

# EWU Leadership Certificate

## (Housed in Communication Studies)

The purpose of the Leadership Certificate is to educate and empower students to become proactive leaders in our society regardless of chosen profession. The Certificate provides an interdisciplinary course of study with a focus on the theoretical and experiential understanding of leadership. Students will benefit from a broad spectrum of classes that entail a leadership component. Collectively, these courses will provide a rich compilation of perspectives on leadership. Students will also benefit from the thorough examination and critique of their evolving leadership style.

Note: some courses on Lists 1 and 2 have prerequisites that are not included in the Leadership Certificate program. Please review the individual courses for prerequisite information.

**Program Prerequisites:** students must complete the following courses before admission to the certificate program. One BACR course from Humanities and Arts, and one BACR course from Social Sciences or a DTA (Direct Transfer from a Community College).

**Grade Requirements:** acceptance to the certificate program requires that students have a  $\geq 2.5$  cumulative grade point average and students must maintain a cumulative grade point average in the certificate  $\geq 2.7$  with no single course grade  $< B-$ .

Students who successfully earn a Leadership Certificate from EWU should be able to do the following:

- Demonstrate ethical, responsible, and effective leadership within a culminating portfolio.
- Integrate and apply leadership theory and strategies.
- Possess leadership skills to effectively communicate with a variety of publics within multiple contexts.
- Possess skills to identify varying leadership approaches, including ability to identify their own leadership philosophy and approach.

### **Certificate Curriculum: (27-29 credits)**

<b>Basic Leadership</b>	<b>3 credits</b>
Any course that focuses on leadership skills. Certificate advisor will determine whether courses, beyond the suggested courses, qualify as a leadership basic course. See list on reverse.	
<b>Leadership Theory &amp; Philosophy class (400 level)</b>	<b>4-6 credits</b>
1 class that focuses on leadership theory. See list on reverse.	
<b>Group and Organizational Theory Elective (see list 1 on reverse)</b>	<b>5 credits</b>
1-2 classes that focus on the group or organizational context surrounding leadership.	
<b>Leadership Concepts Elective</b>	<b>13 credits</b>
3 classes from List 2 (on reverse) focusing on understanding self through understanding others.	
<b>Exit Synthesis: CMST 494</b>	<b>2 credits</b>
Leadership Portfolio: Students put together an integrating portfolio on their experience.	

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**TOTAL CREDITS** **27-29 credits**

\*\*NOTE: For students majoring in Communication Studies or Public Relations, CMST classes may NOT be used to satisfy the Leadership Concepts section. \*\*

**For more information, contact:**

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Basic Leadership (3 credits) *		List 1 - Groups & Organizational Theory (5 credits) *	
CMST 203	Intro to Leadership	NOTE: ENTP/CMST 433 can satisfy List 1 but cannot simultaneously satisfy a Theory & Philosophy course option.	
MLSC 101, 102, 103	Basic Military Skills 1, 2, & 3		
PSYC 297	Workshop, short course, conf, seminar		
		CMST 250	Small Group Communication
		CMST 430	Communications in Organizations
Theory & Philosophy (4-6 credits) *		CMST 437	Sports & Leadership
CMST 439	Topics in Leadership	HCAD 410	Quality Mgmt. in Healthcare Organizations
ENTP/CMST 433	Leadership, Innovation & Sustainability	MGMT 326	Organization Theory & Behavior
ITGS 400	Interdisciplinary Sr. Capstone	MLSC 201, 202, 203	Basic Military Team Building 1, 2, & 3
MGMT 480	Organizational Leadership	OPSM 330	Operations Management
MLSC 301, 302, 303	Military Science & Tactics 1, 2, & 3	OPSM 441	Quality Management
MLSC 401, 402, 403	Military Science & Officership 1, 2, & 3	PHED 261	Coaching Sports Technical & Tactical Skills
RCLS 410	Outdoor Leadership	PHED 366	Intro to Service, Citizenship, & Community
		PSYC 381	Social Psychology
		PSYC 483	Group Dynamics
		RCLS 250	Camp Administration & Leadership
Portfolio Assessment (2 credits) *		SOCI 463	Complex Organizations
CMST 494	Leadership Portfolio	SOCI 481	Social Psychology

### List 2 - Leadership Concepts (13 Credits) \*

400-level Topics courses require prior approval of the certificate adviser. Additionally, any course from List 1 may be used to satisfy course credit requirements for List 2 as well, though a single course cannot be used for both list requirements. Any 300- or 400-level course from the Global Studies or Diversity university graduation requirement (UGR) list may be used to satisfy credit requirements for List 2.

Credit requirements for List 2 may also be satisfied by any 300- or 400-level course (excluding Special Topics courses) from: AAST, ANTR, IDST, GWSS, CHST, or CMST. **NOTE: CMST AND CMST PR MAJORS MAY NOT USE A CMST COURSE TO SATISFY LIST 2.**

ADST 410	Community Prevention Methods	PLAN 407	Community Development
AGST 410	Minority Perspectives in Aging	PLAN 422	Tribal Economic Development
CDST 310	Global Perspectives of Children	POLI 333	Public Management
CRIM 420	Peacemaking Criminology	POLI 402	Topics in International Relations & Comparative Politics
CRIM 450	Homelessness & Justice		
DESN 374	Brand Think & Service Design	PSYC 231	Science of Stress & Coping
DSST 410/GWSS 418	Disability as Diversity	PSYC 301	Theories of Personality
EDUC 411	Literacy for Linguistically & Culturally Diverse Learners	PSYC 307	Psychology of Adjustment
		PSYC 315	Psychology of Human Relations
EDUC 470	Diversity in Early Childhood Education	PSYC 340	Emotion & Emotional Intelligence
ENTP 411	Finding & Evaluating Opportunities	RCLS 220	Leadership Development in Recreation Experience Management
ENTP/CMST 466	PR in Business & for Entrepreneurship		
HLED 201	Intro to Health & Wellness	SOCI 471	Sociology of Work
HLED 381	Mind-Body Health	SOCI 482	Identity & Power
HLED 485	Managing Stress	SOWK 381	Diversity & Social Justice in Social Work
HLED 487	Time Management	SOWK 424	International Social Work
HUMN/GWSS/PHIL 415	Feminist Theories	SOWK/GWSS 471	Human Rights & Women's Rights
HUMR 328	Human Resource Management	SOWK 472	Social Work with Veterans & Military Families
IDST/EDUC 485	Indigenous Education	SOWK 478	Social Work with Individuals
JRNM 453	Public Relations Writing	SOWK 479	Social Work with Groups
METC 468	Quality Assurance & Intro to Lean	UNST 215	Service & Leadership
PHIL 411	Theory of Knowledge	UNST 495	Engaged Internship
PHIL/GWSS 440	Women & Philosophy		