



**EXPERIENTIAL TRAINING AND DEVELOPMENT MINOR  
(19 credits)  
2023-24 Academic Year**

Experiential Training and Development (ETD) sits at the confluence of experiential learning, adult learning, and organizational development. ETD professionals are trained practitioners whose actions result in heightened individual, group and organizational performance, the outcome is to positively transform the workplace and benefit our world.

The Experiential Training and Development (ETD) Minor broadens the reach of any degree by adding additional course work in experiential learning, adult learning theory, and organizational development and creating opportunities to put that theory into practice. The end goal is to provide students the experiences and skill development they need to heighten individual, group and organizational performance in the places they work and beyond.

	Cr.	Qtr.	Time and Days	
RCLS 220 Leadership in RCLS	3	FS	M 1-4	Declared RCLS Major or ETD Minor
333 Fac. & Group Dynamics	4	W	MTWR 10-11	
335* Practitioner Train. & Dev	4	F	W 1-5	
380 Exp. Learning & Lead.	4	S	MW 2-4	
<u>Choose 1 of the following:</u>				
RCLS 470 Org. Man. & Admin.	4	F	MTWR 11-12	RCLS 425 & Sr. Standing
MGMT 326 Org. Theory & Behavior	4	FWS	Varies/Online	

Note: Minimum of 40 hours of documented facilitation and experiential education experience.

**CHALLENGE COURSE PRACTITIONER CERTIFICATION:**

Successful completion of the **RCLS 335\*: Practitioner Training & Development** class leads to an EWU Challenge Course Practitioner Certification and qualifies a student to be eligible to work for the EWU Challenge Course Program (these are paid positions). Students are welcome to take this class on its own to earn the certification without completing the other course requirements for the minor.

**Contact Chris Cindric in the PE Classroom Building  
Office 236 for more information or send an email to him at  
[ccindric@ewu.edu](mailto:ccindric@ewu.edu)**