

**BOARD OF TRUSTEES**  
**Regular Meeting**  
**Thursday – Friday, October 4-5, 2018**

**Minutes**

**Thursday, October 4, 2018**

**Trustees Present**

Uriel Iñiguez  
Demie Wamsley  
James Murphy  
Jay Manning  
Michael Finley  
Robert Whaley  
Vicki Wilson  
Kim Pearman-Gillman

**Work Session**

1. **Student Update.** Student Trustee Demie Wamsley gave an overview of her goals as a new trustee, emphasizing her commitment to diversity and inclusion, listening to students, and building relationships with leadership across campus.
2. **Retreat Action Items.** Chandalin Bennett, Executive Assistant to the President and BOT, reported on the status of action items that were developed at the Board of Trustees retreat in July 2018. Eight action items were reported on and outcomes presented for each.
3. **Board Governance and Committees.** Chair Iñiguez presented three options for clarifying the roles and responsibilities of the Board chair and vice-chair. It was decided that an operational document will be created to clearly define these roles.
4. **Foundation Board Representatives.** Chair Iñiguez presented that the EWU Foundation Board by-laws allow for one voting member from the BOT. It was decided that Trustee Jim Murphy will remain on the Board as a non-voting member. Effective immediately, Trustee Kim Pearman-Gillman will represent the BOT as the voting member on the EWU Foundation Board.
5. **Enrollment Update.** Angela Jones, Vice President for Student Affairs, gave a presentation on the current status of enrollment at the university.
6. **Legislative Priorities.** David Buri, Legislative Director, presented on the current state of legislative issues. He reported that EWU's budget request has been submitted to the Office of Financial Management for the Governor's review.

7. **Athletics Discussion.** Athletics Director Lynn Hickey, VP of Business & Finance Mary Voves, and Sr. Associate Athletic Director for External Affairs Devon Thomas presented on the value, role, purpose, and finances of athletics at EWU. A five-year athletics funding plan was shared with the board.

## **Friday, October 5, 2018**

### **Trustees Present**

Uriel Iñiguez  
Demie Wamsley  
James Murphy  
Jay Manning  
Michael Finley  
Robert Whaley  
Vicki Wilson  
Kim Pearman-Gillman

### **Call to Order**

Chair Iñiguez called the meeting to order.

### **Quorum**

A quorum was present.

### **Board Committee of the Whole**

**Foundation Update.** Chandra Schumacher, Interim Executive Director for the EWU Foundation, and Mark Thompson, Chair of the EWU Foundation Board presented an update on foundation leadership and structure, stating they added a new voting position. They also presented on planned activities of the EWU Foundation Board, including the upcoming Giving Joy Day.

**Legislative Updates.** David Buri, Director of Government Relations, presented an update on current legislative activities. He shared the status of seats in the House and Senate as they stand in the start of the primary elections and what that means for higher education.

**Student Affairs Update.** Angela Jones, Vice President for Student Affairs, gave a presentation on the focus and mission of the Division of Student Affairs, highlighting recent accomplishments.

**Risk and Compliance Presentation.** Mary Voves, Vice President for Business & Finance, introduced Annika Scharosch in her new role as Associate Vice President for Civil Rights, Compliance and Enterprise Risk Management. AVP Scharosch presented her goals and the status of developing a centralized risk and compliance management plan for the university.

**College Spotlight – College of Health Science and Public Health (CHSPH).** Dean of CHSPH Laureen O’Hanlon presented that this is the fifth year of the college and highlighted recent accomplishments and how they align with the strategic plan. Krista Loney, Director of the Area Health Education Center presented that they received a grant to provide mental health first aid training in the 15 rural counties of eastern WA. Donna Bachand, BSN Program Developer, presented on the goals for developing a new Bachelor of Science in Nursing program.

**Diversity Award.** Shari Clarke, Vice President for Diversity & Inclusion, and Blake Meyer, Student Diversity Ambassador, presented on the Higher Education Excellence in Diversity (HEED) award, a national recognition which EWU received this year.

**Strategic Plan Update.** Scott Gordon, Provost and Vice President for Academic Affairs, presented an update on the progress of the strategic plan. He reported that over 120 faculty, staff, student, and community members are involved with organizing, prioritizing, and implementing the goals of the plan.

**Ethics Refresher.** Assistant Attorney General Catherine Kardong presented training on the Ethics in Public Service Act, focusing on key ethical laws for Trustees.

**Policies.** Labor Relations Manager Joe Fuxa and AVP for Civil Rights, Compliance and Enterprise Risk Management Annika Scharosch presented the first read of the following Eastern policies. These are posted on the policy website, open for comment.

- *EWU 204-02 – Postings*
- *EWU 302-07 – Institutional Biosafety*
- *EWU 409-03 – Retiree Benefits*
- *EWU 409-04 – State and Instructional Employee Tuition Waiver*
- *EWU 603-01 – Campus Safety, Security, and Crime Prevention*
- *EWU 901-02 – Appropriate Use of University Resources*
- *EWU 901-03 – Fraternalization and Consensual Relationships*
- *Chapter 172-121 WAC – Student Conduct Code*

### **Executive Session**

Chair Iñiguez convened an executive session under RCW 42.301.110(1)(f) and (i); To receive and evaluate complaints or charges brought against a public officer or employee; and to discuss with legal counsel representing the agency matters relating to agency enforcement actions or, litigation or potential litigation. Executive session concluded at 12:40 pm.

### **Reconvene**

Chair Iñiguez called the regular meeting of the Eastern Washington University Board of Trustees to order at 1:00 pm. Chair Iñiguez announced that no final action was taken was taken by the Board during the executive session.

## **Board of Trustees' Regular Meeting**

**University President's Report.** President Mary Cullinan recognized two CHSPH students, Leah Allen and Emily Gannon. They each shared with the Board their experiences in their programs and the future work they are preparing for.

President Cullinan shared highlights of Eastern's recent accomplishments, reflecting on the beginning of the new academic year. She talked about the success of summer retreats, recent work on the Lucy Covington Initiative, the hiring of a tribal liaison, and preparations for the upcoming legislative sessions.

**Board Reports/Acknowledgements.** Chair Uriel Iñiguez recognized EWU winning the Big Sky President's Cup for the fourth time, three years consecutively now.

### **Organization Presidents' Reports.**

Faculty Organization. President Chris Valeo presented updates on their goals of working closely with Diversity & Inclusion, on the revisions to the general education curriculum, and on guidelines for online learning.

Associated Students. ASEWU President Dante Tyler presented goals the ASEWU are working towards, which include; sustainability, diversity, communication across campus, increased student involvement and accountability.

Washington Federation of State Employees. Interim President Gerald Page presented on recent work and goals to provide scholarships for their members' children, sharing standards and expectations with their members, and the physical work of their members across campus.

United Faculty of Eastern. UFE President Michael Conlin presented on recent activities including resolutions on disputed workloads and representing and supporting their members on other issues.

Public School Employees. President Tracy Durbin presented on the PSE's holistic approach to student success, including navigating systems across the university.

**Public Comment.** Chair Iñiguez read the following statement and asked the audience for any public comments: "The Board of Trustees welcomes public comment at the time. Please note, the Board and University officials may respond to public comments sometime in the future, but will not be doing so during this meeting."

There was one public comment. Mr. Hugh Kelley presented on a faculty position matter.

### **Consent Action Items**

**Motion 10-01-18:** *Chair Iñiguez moved to approve the following consent action items:*

- Minutes of May 10-11, 2018 BOT Meeting
- Minutes of June 28, 2018 Telephonic BOT Meeting
- Minutes of the July 12-13, 2018 BOT Retreat
- Minutes of September 26, 2018 Special BOT Meeting
- Policies:
  - Chapter 172-135 WAC – Mandatory Medical Leave of Absence and Return
  - Chapter 172-139 WAC – Commercial Activities
  - EWU 901-04 – Bullying Prevention and Response

*Trustee Murphy moved to approve the motion.*

*Seconded by Trustee Finley.*

*Motion carried.*

### **Discussion Action Items**

**Motion 10-02-18:** *Vice President of Business & Finance Mary Voves presented the FY2018-2019 revised athletics budget and the 2020-2023 financial plan for athletics and requested approval of the following motion:*

- *The Board recommends approval of FY2019 revised budget for Intercollegiate Athletics in the amount of \$16,351,417. This budget includes an additional investment of \$2.5M to be used solely for student financial aid in 2019. For FY 2020-2023, this investment will be \$2M per year.*
- *The Board recommends approval of FY2020-2023 financial plan. The Board of Trustees will approve the athletics budget annually.*
- *The Board further instructs the administration to prepare and present a plan at the December 2108 Board of Trustees meeting for the elimination of the cumulative deficit of \$5.93M.*

*Trustee Murphy moved to approve the motion.*

*Seconded by Trustee Whaley*

*Trustee Manning suggested a friendly amendment to the second bullet point above, to read as:*

- *The Board recommends approval of FY2020-2023 financial plan. The Board of Trustees will review and, if appropriate, approve the athletics budget annually.*

*Amendment accepted by the maker of the motion, Trustee Murphy, and by Trustee Whaley who seconded the motion.*

*Motion carried.*

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#### **Full motion approved:**

- ***The Board recommends approval of FY2019 revised budget for Intercollegiate Athletics in the amount of \$16,351,417. This budget includes an additional investment of \$2.5M to be used solely for student financial aid in 2019. For FY 2020-2023, this investment will be \$2M per year.***

- *The Board recommends approval of FY2020-2023 financial plan. The Board of Trustees will review and, if appropriate, approve the athletics budget annually.*
  - *The Board further instructs the administration to prepare and present a plan at the December 2108 Board of Trustees meeting for the elimination of the cumulative deficit of \$5.93M.*
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**Motion 10-03-18:** *Chair Iñiguez explained that once a year there are elections for Chair and Vice Chair of the Board for one-year terms until the new rule of two-year terms takes effect on October 6, 2018.*

- *Move to elect Uriel Iñiguez as Chair and Vicki Wilson as Vice-Chair for one more year.*

*Trustee Whaley moved to approve this motion.  
Seconded by Trustee Pearman-Gillman.  
Motion carried.*

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***Full motion approved:***

- *Uriel Iniguez will stay on as Chair and Vicki Wilson will stay on as Vice-Chair for one more year.*
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### **Adjournment**

Chair Iñiguez adjourned the October 5, 2018 EWU Board of Trustees' meeting at 2:33 pm.

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Uriel Iñiguez, Chair  
EWU Board of Trustees

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Mary Cullinan, Secretary  
EWU Board of Trustees