**CONFIDENTIALITY OF CONTACT TRACING INFORMATION & AMNESTY**

EWU’s primary concern is the health and safety of our university community. We encourage all university community members to report when they are experiencing symptoms related to COVID-19, are being tested, or have been quarantined/isolated by a health district to the university at [www.ewu.edu/reportcovid](http://www.ewu.edu/reportcovid). This information is used by EWU’s COVID-19 Response Team to conduct contact tracing, provide notifications to the community, and direct sanitizing efforts. EWU’s Health, Wellness & Prevention Services (HWPS) will be conducting contact tracing for EWU students. Information provided via the report COVID website or gathered by HWPS will be used for health and safety purposes. It will not be provided to Student Rights and Responsibilities or used to initiate a student conduct process.

### ON-CAMPUS - CLASSROOM SPACES

<table>
<thead>
<tr>
<th>Failure to wear mask/physical distancing/other safety protocols</th>
<th>1&lt;sup&gt;st&lt;/sup&gt; violation</th>
<th>Faculty verbally warns student &amp; refers to syllabus</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2&lt;sup&gt;nd&lt;/sup&gt; violation</td>
<td>Faculty verbally warns student &amp; refers to syllabus</td>
</tr>
</tbody>
</table>
| | 3<sup>rd</sup> violation (subsequent violations) | Faculty refers to SRR for brief hearing.  
**Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| Significant misconduct — intentionally spitting, coughing, etc. at another person | 1<sup>st</sup> violation (subsequent violations) | Refer to SRR for brief or full hearing  
**Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
| Failure to follow EWU/HWPS, Washington State and Spokane Regional Health District directives to quarantine or isolate | 1<sup>st</sup> violation (subsequent violations) | Possible interim restriction  
Refer to SRR for brief or full hearing depending on the circumstances  
**Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
### EWU COVID ACCOUNTABILITY MEASURES

#### ON-CAMPUS - RESIDENCE HALLS

| Failure to wear mask or maintain 6’ physical distance | 1st violation | • Warning by hall staff member (RLC/CA) with follow up expectations letter  
| | | • Document in Maxient |
| | 2nd violation | • Written warning & meeting with RLC  
| | | • Document in Maxient |
| | 3rd violation | • Refer to SRR for brief hearing  
| | | • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| | 4th violation (subsequent violations) | • Refer to SRR for full hearing  
| | | • Possible sanction outcomes: probation, apply suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |

| Failure to follow EWU/HWPS, Washington State and Spokane Regional Health District directives to quarantine or isolate | 1st violation (subsequent violations) | • Possible interim restriction  
| | | • Refer to SRR for brief or full hearing depending on the circumstances  
| | | • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |

| Refusal to follow safety protocols implemented by Housing and Residential Life | 1st violation | • Warning by hall staff member (RLC/CA) with follow up expectations letter  
| | | • Document in Maxient |
| | 2nd violation | • Written warning & meeting with RLC  
| | | • Document in Maxient |
| | 3rd violation | • Refer to SRR for brief hearing  
| | | • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| | 4th violation (subsequent violations) | • Possible interim restriction  
| | | • Refer to SRR for full hearing  
| | | • Possible sanction outcomes: probation, apply suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |

| Refusal to follow limitations on gathering sizes and/or outside visitors | 1st violation | • Refer to SRR for brief hearing  
| | | • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| | 2nd violation (subsequent violations) | • Possible interim restriction  
| | | • Refer to SRR for full hearing  
| | | • Possible sanction outcomes: probation, applied suspended fine, educational |
### EWU COVID ACCOUNTABILITY MEASURES

| Significant misconduct – intentionally spitting, coughing, etc. at another person | 1<sup>st</sup> violation (subsequent violations) | Possible interim restriction  
- Refer to SRR for brief or full hearing depending on the circumstances  
- Possible sanction outcomes: probation, apply suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |

### ON-CAMPUS – GENERAL USE INSIDE UNIVERSITY OWNED/OPERATED BUILDINGS

<table>
<thead>
<tr>
<th>Failure to wear mask or maintain 6’ physical distance</th>
<th>1&lt;sup&gt;st&lt;/sup&gt; violation</th>
<th>Verbal Warning</th>
</tr>
</thead>
<tbody>
<tr>
<td>2&lt;sup&gt;nd&lt;/sup&gt; violation</td>
<td>Verbal or Written Warning</td>
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<tr>
<td>3&lt;sup&gt;rd&lt;/sup&gt; violation</td>
<td></td>
<td></td>
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</tbody>
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- Refer to SRR for brief hearing  
- Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| 4<sup>th</sup> violation (subsequent violations) |  
- Possible interim restriction  
- Refer to SRR for full hearing  
- Possible sanction outcomes: probation, apply suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |

| Failure to follow EWU/HWPS, Washington State and Spokane Regional Health District directives to quarantine or isolate | 1<sup>st</sup> violation (subsequent violations) |  
- Possible interim restriction  
- Refer to SRR for brief or full hearing depending on the circumstances  
- Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |

<table>
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<tr>
<th>Failure to follow event registration protocols or limitations</th>
<th>1&lt;sup&gt;st&lt;/sup&gt; violation</th>
<th>Verbal Warning</th>
</tr>
</thead>
<tbody>
<tr>
<td>2&lt;sup&gt;nd&lt;/sup&gt; violation</td>
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- Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| 4<sup>th</sup> violation (subsequent violations) |  
- Possible interim restriction  
- Refer to SRR for full hearing  
- Possible sanction outcomes: probation, apply suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
## EWU COVID ACCOUNTABILITY MEASURES

| Significant misconduct – intentionally spitting, coughing, etc. at another person | 1<sup>st</sup> violation (subsequent violations) | • Possible interim restriction  
  • Refer to SRR for brief or full hearing depending on the circumstances  
  • Possible sanction outcomes: probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
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  • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| | 4<sup>th</sup> violation (subsequent violations) | • Possible interim restriction  
  • Refer to SRR for full hearing  
  • Possible sanction outcomes: probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
| Failure to follow EWU/HWPS, Washington State and Spokane Regional Health District directives to quarantine or isolate | 1<sup>st</sup> violation (subsequent violations) | • Possible interim restriction  
  • Refer to SRR for brief or full hearing depending on the circumstances  
  • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
| Failure to follow restrictions on gathering protocols and restrictions | 1<sup>st</sup> & 2<sup>nd</sup> violation | Verbal or Written Warning |
| | 3<sup>rd</sup> violation | • Refer to SRR for brief hearing  
  • Possible sanction outcomes: probation, suspended fine, educational sanction, judicial educator on COVID-19 |
| | 4<sup>th</sup> violation (subsequent violations) | • Possible interim restriction  
  • Refer to SRR for full hearing  
  • Possible sanction outcomes: probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
| Significant misconduct – intentionally spitting, coughing, etc. at another person | 1<sup>st</sup> violation (subsequent violations) | • Possible interim restriction  
  • Refer to SRR for brief or full hearing depending on the circumstances |
# EWU COVID Accountability Measures

**Updated – September 22, 2020**

- **Possible sanction outcomes:** probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension

## OFF-CAMPUS – REGISTERED STUDENT ORGANIZATIONS

<table>
<thead>
<tr>
<th>Parties/Events not complying with wearing masks and/or social distance local/State ordinances</th>
<th>1st violation</th>
<th>Work with City of Cheney officials and provide verbal/written warning and official reminder from SAIL/HWPS Staff regarding policies/procedures for events.</th>
</tr>
</thead>
</table>
| 2nd violation |  | • Refer to SRR for brief hearing (depending on case information)  
• **Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19  
• If SFL chapter, contact International/National HQ regarding chapter violation |
| 3rd violation (subsequent violations) |  | • Possible interim restriction  
• Refer to SRR for full hearing  
• **Possible sanction outcomes:** probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension  
• If SFL chapter, contact International/National HQ regarding chapter violation |

| Failure to follow EWU/HWPS, Washington State and Spokane Regional Health District directives to quarantine or isolate | 1st violation (subsequent violations) | • Possible interim restriction  
• Refer to SRR for brief or full hearing depending on the circumstances  
• **Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension |
|---|---|---|
| 2nd violation |  | • Refer to SRR for brief hearing (depending on case information)  
• **Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19  
• If SFL chapter, contact International/National HQ regarding chapter violation |
| 3rd violation |  | • Possible interim restriction |

<table>
<thead>
<tr>
<th>Failure to follow event registration protocols or guidelines for Registered Student Organizations (RSOs)</th>
<th>1st violation</th>
<th>Work with Student Activities, Involvement and Leadership to provide verbal/written warning &amp; education to responsible party</th>
</tr>
</thead>
</table>
| 2nd violation |  | • Refer to SRR for brief hearing (depending on case information)  
• **Possible sanction outcomes:** probation, suspended fine, educational sanction, judicial educator on COVID-19  
• If SFL chapter, contact International/National HQ regarding chapter violation |
| 3rd violation |  | • Possible interim restriction |
| Significant misconduct – intentionally spitting, coughing, etc. at another person | • Refer to SRR for full hearing  
• Possible sanction outcomes: probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension  
• If SFL chapter, contact International/National HQ regarding chapter violation |
| --- | --- |
| (subsequent violations) | • Refer to SRR for full hearing  
• Possible sanction outcomes: probation, suspended or applied fine, educational sanction, judicial educator on COVID-19, campus access restrictions or suspension  
• If SFL chapter, contact International/National HQ regarding chapter violation |