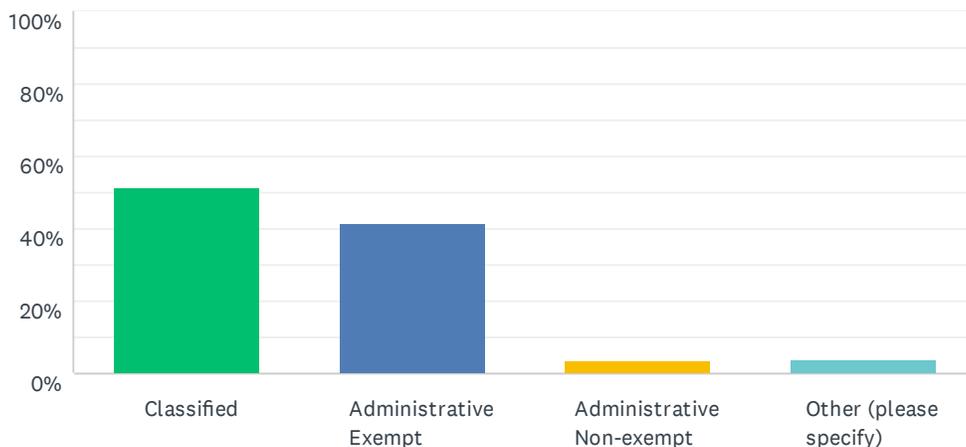


## Q1 What is your position type:

Answered: 420 Skipped: 0

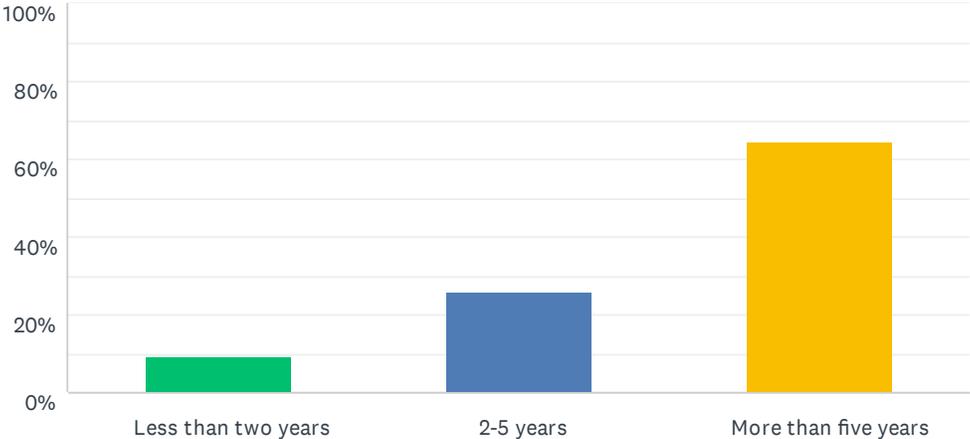


ANSWER CHOICES	RESPONSES
Classified	51.43% 216
Administrative Exempt	41.43% 174
Administrative Non-exempt	3.33% 14
Other (please specify)	3.81% 16
<b>TOTAL</b>	<b>420</b>

#	OTHER (PLEASE SPECIFY)	DATE
1	Non-student employee	11/2/2020 2:34 PM
2	Outreach	11/2/2020 2:22 PM
3	Assoc. Trainer for Family Resource Training Center	11/2/2020 1:23 PM
4	Retired professor	11/2/2020 1:11 PM
5	CAAR Senior Advisor	11/2/2020 12:24 PM
6	Non Student Hourly	11/2/2020 12:23 PM
7	Advancement Exempt	10/28/2020 9:20 AM
8	academic administration	10/22/2020 2:33 PM
9	Non-student hourly	10/21/2020 10:43 AM
10	Non-student hourly	10/21/2020 7:46 AM
11	Part time faculty	10/20/2020 6:20 PM
12	hourly part time	10/20/2020 5:55 PM
13	Clinical professor, dental hygiene	10/20/2020 5:42 PM
14	Adjunct	10/20/2020 4:45 PM
15	PSE	10/20/2020 4:29 PM
16	PSE exempt	10/20/2020 4:23 PM

## Q2 How long have you worked for EWU?

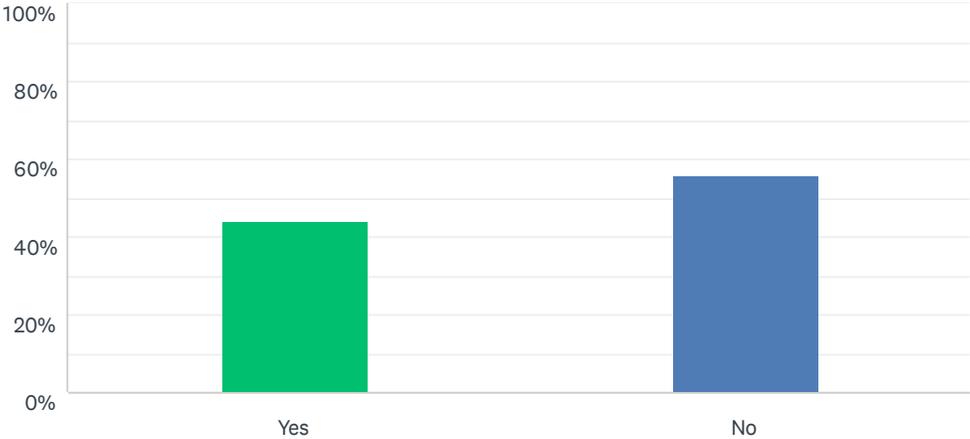
Answered: 420 Skipped: 0



ANSWER CHOICES	RESPONSES	
Less than two years	9.29%	39
2-5 years	25.95%	109
More than five years	64.76%	272
TOTAL		420

### Q3 Are you an EWU alum?

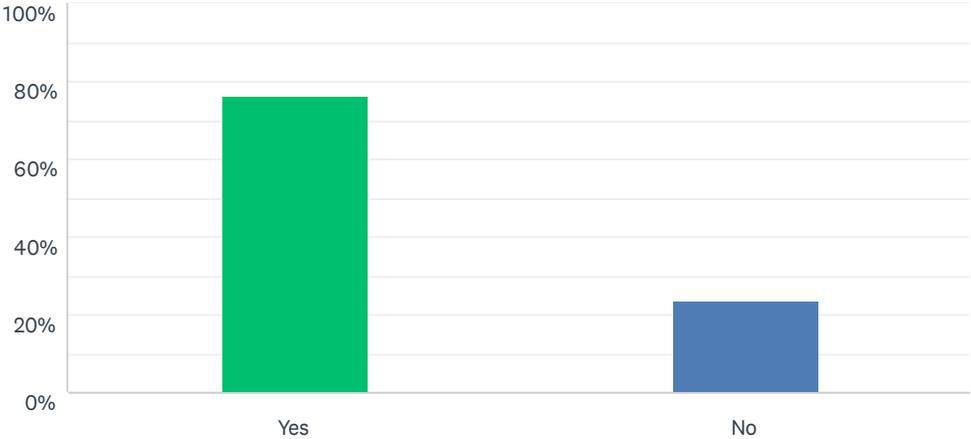
Answered: 420 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	44.05%	185
No	55.95%	235
TOTAL		420

### Q4 Have you attended an EWU athletic event?

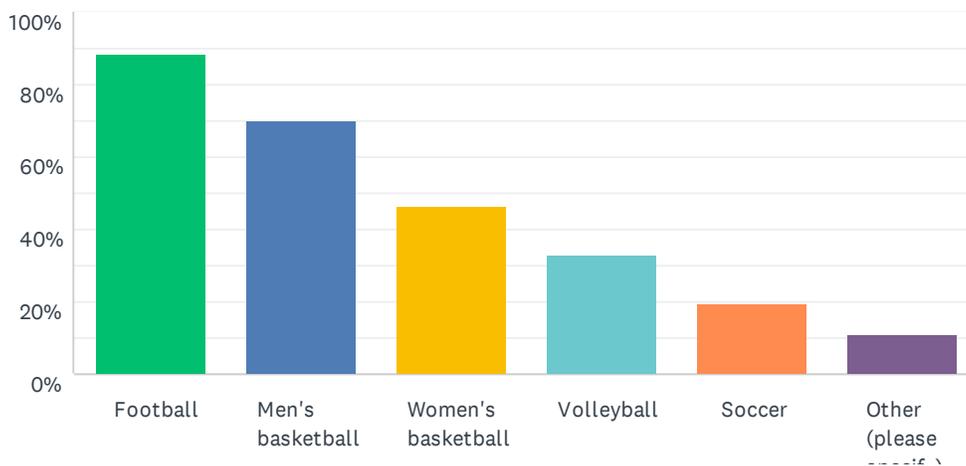
Answered: 420 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.19%	320
No	23.81%	100
TOTAL		420

### Q5 What athletic events did you attend? You can select more than one answer.

Answered: 319 Skipped: 101



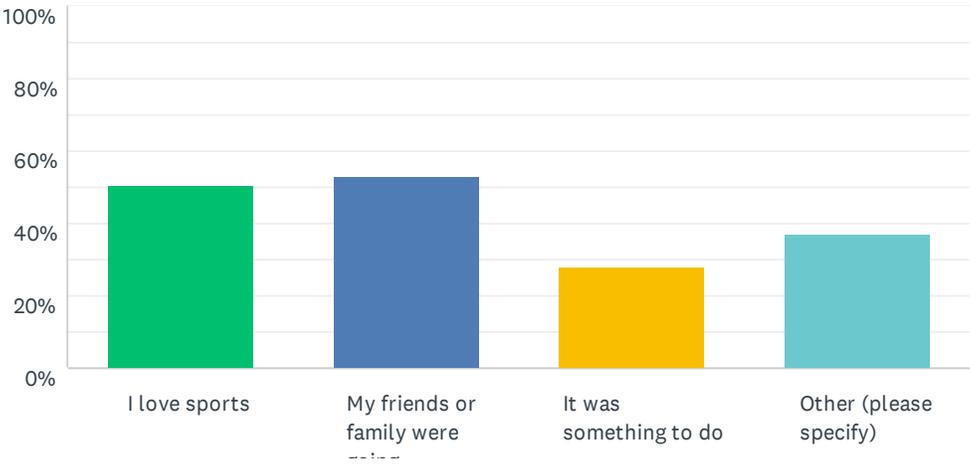
ANSWER CHOICES	RESPONSES	
Football	88.71%	283
Men's basketball	70.22%	224
Women's basketball	46.71%	149
Volleyball	33.23%	106
Soccer	19.44%	62
Other (please specify)	10.97%	35
Total Respondents: 319		

## Athletics Review - Staff Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	Track meet	11/2/2020 3:26 PM
2	Club Hockey	11/2/2020 1:57 PM
3	Hockey	11/2/2020 1:47 PM
4	track and field	11/2/2020 1:32 PM
5	Track and Field Competition	11/2/2020 12:46 PM
6	Tennis, Hockey	11/2/2020 12:32 PM
7	I watched one Football game on TV. So not applicable.	11/2/2020 12:26 PM
8	tennis	10/26/2020 9:33 AM
9	Track	10/21/2020 3:10 PM
10	Women's hockey in the past	10/21/2020 12:12 PM
11	track and field	10/21/2020 9:39 AM
12	State track meet, Special Olympics, 3v3 tourney, Volleyball tourney, wrestling tourney	10/21/2020 9:38 AM
13	Hockey	10/21/2020 8:36 AM
14	Track/X-Country, Wrestling-when it existed in the 80's	10/21/2020 8:35 AM
15	Hockey Game	10/21/2020 8:32 AM
16	Track meet	10/21/2020 8:01 AM
17	Tennis, Track,	10/21/2020 8:01 AM
18	track and field	10/21/2020 7:40 AM
19	Tennis	10/21/2020 7:26 AM
20	Track	10/21/2020 7:05 AM
21	Track&Field	10/20/2020 7:42 PM
22	Baseball when we had it here.	10/20/2020 7:40 PM
23	Track	10/20/2020 7:27 PM
24	tennis match	10/20/2020 6:33 PM
25	Hockey	10/20/2020 6:21 PM
26	Men's and women's tennis, indoor track meet	10/20/2020 5:25 PM
27	Hockey	10/20/2020 5:18 PM
28	Survey would not allow me to select Volleyball, however I have also attended volleyball games.	10/20/2020 4:51 PM
29	Tennis	10/20/2020 4:34 PM
30	Men's and women's tennis and\ Track and Field	10/20/2020 4:29 PM
31	Track and Field	10/20/2020 4:28 PM
32	Hockey	10/20/2020 4:24 PM
33	Special Olympics, curling, and hockey.	10/20/2020 4:23 PM
34	Rock Climbing competitions.	10/20/2020 4:23 PM
35	FIRST Robotics	10/20/2020 4:22 PM

### Q6 What motivated you to attend an athletic event? You can select more than one answer.

Answered: 319 Skipped: 101



ANSWER CHOICES	RESPONSES	
I love sports	50.47%	161
My friends or family were going	52.98%	169
It was something to do	28.21%	90
Other (please specify)	36.99%	118
Total Respondents: 319		

## Athletics Review - Staff Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	Working it.	11/2/2020 6:39 PM
2	I used to run the Concessions for E.W.U.	11/2/2020 6:14 PM
3	I enjoy tailgating.	11/2/2020 5:04 PM
4	Working concession stand	11/2/2020 2:50 PM
5	I wanted to root for our student athletes	11/2/2020 2:36 PM
6	Support the institution/student athletes.	11/2/2020 1:57 PM
7	Support Students	11/2/2020 1:47 PM
8	College Event with donors	11/2/2020 1:42 PM
9	The community and pride it brings me in attending an EWU event as an alumna.	11/2/2020 1:32 PM
10	Attending events was part of my responsibility at EWU	11/2/2020 1:13 PM
11	I know some of the coaching staff	11/2/2020 1:05 PM
12	work requirement	11/2/2020 12:59 PM
13	Work requirement	11/2/2020 12:48 PM
14	required to provide IT support	11/2/2020 12:43 PM
15	My daughter was interested in/playing volleyball that year	11/2/2020 12:39 PM
16	Was given tickets to attend	11/2/2020 12:34 PM
17	I wanted to see how EWU sports are	11/2/2020 12:32 PM
18	Support the college, coaches, and athletes.	11/2/2020 12:29 PM
19	In a small community like Cheney, being provided an opportunity to attend a well managed sporting event with friends, family, and members of the community I love is one of my favorite things to do.	11/2/2020 12:28 PM
20	proud to work at EWU and support our student/athletes	11/2/2020 12:28 PM
21	I was IT Support for the game.	11/2/2020 12:27 PM
22	Husband wanted to watch.	11/2/2020 12:26 PM
23	Show support	10/30/2020 1:52 PM
24	I like to support my alma mater and our students.	10/30/2020 12:41 PM
25	They were playing against UofM	10/28/2020 2:08 PM
26	The tickets were free.	10/26/2020 3:58 PM
27	Work related	10/26/2020 1:45 PM
28	support for the players, coaches and staff	10/26/2020 9:33 AM
29	I specifically love EWU sports	10/23/2020 8:34 AM
30	I support athletics	10/22/2020 3:17 PM
31	The teams are competitive in the league and great to watch!	10/22/2020 9:52 AM
32	Support for the institution and Athletics	10/22/2020 9:36 AM
33	I wanted to support student athletes.	10/22/2020 9:11 AM
34	Job duties related.	10/21/2020 3:29 PM
35	I supervise the custodians working athletic events so I am usually at all basketball and football games. I also attend when I am not working.	10/21/2020 3:23 PM

## Athletics Review - Staff Survey

36	It is fun to see people at the activity. Also, helps me do my job in meeting with people	10/21/2020 3:10 PM
37	In expensive family enjoyment. Prefer College sports over Professional	10/21/2020 1:57 PM
38	Free tickets	10/21/2020 12:12 PM
39	I work almost all sporting events.	10/21/2020 11:47 AM
40	all of the above, we know several football players. I work for the University. It is fun to go to events etc	10/21/2020 11:30 AM
41	Tickets were given to staff	10/21/2020 11:13 AM
42	Some of all of the above	10/21/2020 11:04 AM
43	Enjoy being a part of the Eagle Spirit.	10/21/2020 11:02 AM
44	I am a Griz alumna and attended many EWU vs. UM games before I worked at EWU.	10/21/2020 10:20 AM
45	I fully support athletes and their education. Some individuals would not be able to support their education if it weren't for playing sports. Also, it enhances school spirit - students can really bond together to support their team. Sporting events bring all people of different walks of life together for a common goal.	10/21/2020 9:39 AM
46	Avid EWU alum and fan	10/21/2020 9:38 AM
47	For work	10/21/2020 9:32 AM
48	Hosting events there	10/21/2020 9:31 AM
49	Support student athletes and EWU	10/21/2020 9:18 AM
50	I worked the events	10/21/2020 9:17 AM
51	It was part of my job at EWU.	10/21/2020 8:50 AM
52	The ticket was free	10/21/2020 8:48 AM
53	My partner is a basketball fan and I wanted to support EWU.	10/21/2020 8:44 AM
54	Supporting Eastern and the team with fellow alum.	10/21/2020 8:42 AM
55	It is also part of my job - interacting with alumni	10/21/2020 8:41 AM
56	I got free tickets.	10/21/2020 8:38 AM
57	Strong connection to EWU	10/21/2020 8:36 AM
58	marching band	10/21/2020 8:35 AM
59	work	10/21/2020 8:32 AM
60	I was working at the event.	10/21/2020 8:21 AM
61	work related, I also enjoy it.	10/21/2020 8:14 AM
62	work-related	10/21/2020 8:12 AM
63	I worked some of them too.	10/21/2020 8:04 AM
64	I have daughters, so it was fun to be able to support women's athletics.	10/21/2020 8:02 AM
65	Felt like a good way to support the University and show my Eagle pride	10/21/2020 8:01 AM
66	Tradition	10/21/2020 7:59 AM
67	Selling Eagle Store merchandise	10/21/2020 7:59 AM
68	Required as part of my job.	10/21/2020 7:43 AM
69	i enjoy sporting crowds.	10/21/2020 7:40 AM
70	Support EWU Athletics	10/21/2020 7:13 AM
71	working games	10/21/2020 7:09 AM

## Athletics Review - Staff Survey

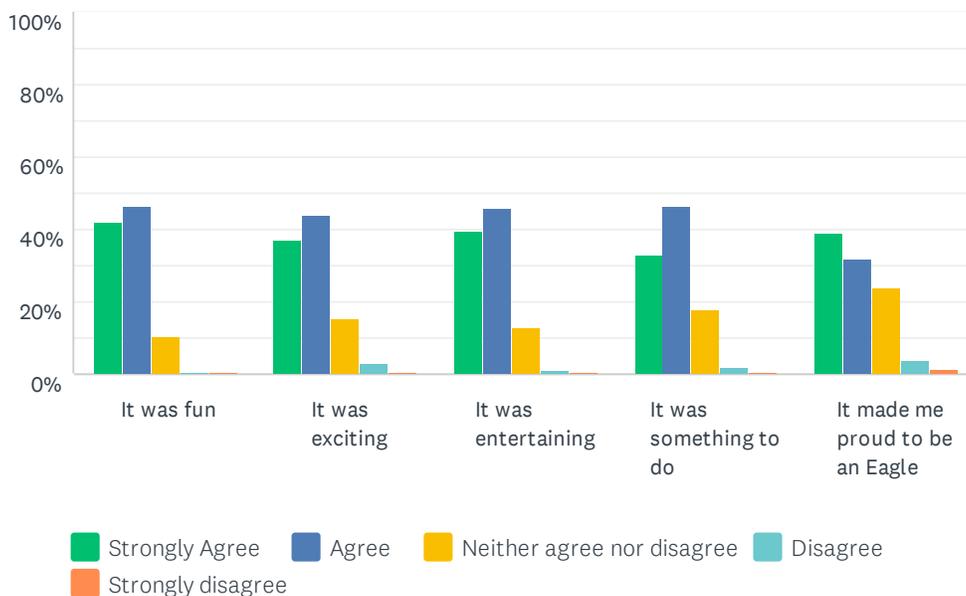
72	It sounded exciting.	10/21/2020 7:06 AM
73	Support university programs	10/21/2020 7:05 AM
74	They offered free tickets to employees	10/21/2020 6:08 AM
75	I got free tickets from the Department.	10/21/2020 4:47 AM
76	I worked around the athletic department	10/20/2020 7:57 PM
77	Connect with students and alumni - network.	10/20/2020 7:42 PM
78	I love being a part of the university and supporting our students.	10/20/2020 7:40 PM
79	Show support for the student athletes, staff, and coaches.	10/20/2020 7:27 PM
80	I had to work it	10/20/2020 6:45 PM
81	work	10/20/2020 6:42 PM
82	It looked cool,	10/20/2020 6:33 PM
83	I learned to follow FCS football because it was fun. We have close seats for football so I learned how to watch the game. It was fun.	10/20/2020 5:58 PM
84	husband is an alum	10/20/2020 5:56 PM
85	I have 2 nephews working on the team.	10/20/2020 5:43 PM
86	I love supporting our student athletes	10/20/2020 5:25 PM
87	Connect with donors and supporters from the region. Introduce potential new industry and philanthropic partners to the Eastern Community and Eagle Pride.	10/20/2020 5:17 PM
88	Work in Food Services so sometimes attend to assist in that concessions service	10/20/2020 5:09 PM
89	My sister had tickets for the football game. I was given tickets to the basketball game from our Dean	10/20/2020 5:00 PM
90	I was working in the building where these events were held.	10/20/2020 4:59 PM
91	Multi-year season ticket holder for football, MBB, WBB, and Volleyball. Going into this year, I let all of them go and have no intention of renewing. It just seems athletics began to really supersede academics. As much as I love sports and rooting on EWU, I cannot support that.	10/20/2020 4:55 PM
92	Discount tickets were available. I couldn't go if I had to pay full price.	10/20/2020 4:53 PM
93	I enjoy supporting the teams from our university. Sometimes the athletes have been students in our program, others I have known personally.	10/20/2020 4:51 PM
94	It was a special event, i.e. Veteran's Day, Military Appreciation, Senior Day, Playoff.	10/20/2020 4:47 PM
95	We received free tickets	10/20/2020 4:46 PM
96	We took our family to football and basketball.	10/20/2020 4:42 PM
97	I was invited by student (s) in my class	10/20/2020 4:40 PM
98	Take students to encourage them to an event	10/20/2020 4:38 PM
99	To support the university and our Athletic Department.	10/20/2020 4:37 PM
100	I work during several of the athletic events.	10/20/2020 4:35 PM
101	Went with son's class for Women's basketball day.	10/20/2020 4:34 PM
102	incentives	10/20/2020 4:33 PM
103	In my job, attending games enables me to connect with alums and boosters who have and potentially will support the university philanthropically.	10/20/2020 4:32 PM
104	I enjoy watching the players and the great skills they have	10/20/2020 4:31 PM
105	Tickets were given as a gift by the University President	10/20/2020 4:31 PM

## Athletics Review - Staff Survey

106	I worked the events.	10/20/2020 4:29 PM
107	Discounted Tickets - Lynn Hickey's 1st year at EWU	10/20/2020 4:28 PM
108	Support the team	10/20/2020 4:28 PM
109	We were in the playoffs.	10/20/2020 4:26 PM
110	Completing work duties	10/20/2020 4:25 PM
111	Had to work the event	10/20/2020 4:25 PM
112	Used to work in athletics	10/20/2020 4:24 PM
113	worked there	10/20/2020 4:23 PM
114	Attended many as they were work related - community relations	10/20/2020 4:23 PM
115	I hope to inspire student athletes by having large crowds and lots of community support.	10/20/2020 4:23 PM
116	Invitation by university president for one. Interest for the other.	10/20/2020 4:22 PM
117	To support EWU players	10/20/2020 4:21 PM
118	Born and raised in Cheney, love to support	10/20/2020 4:21 PM

## Q7 How would you describe your experience at the athletic events you have attended?

Answered: 319 Skipped: 101



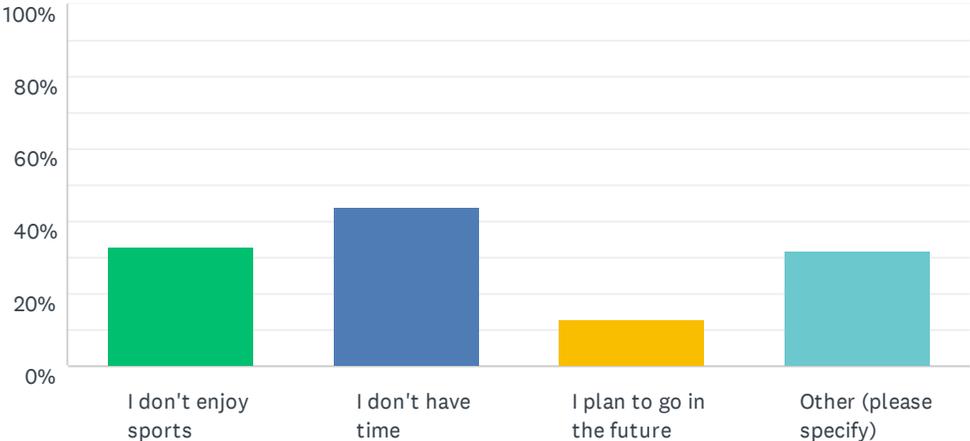
	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
It was fun	41.96% 133	46.69% 148	10.41% 33	0.32% 1	0.63% 2	317	4.29
It was exciting	37.18% 116	43.91% 137	15.38% 48	3.21% 10	0.32% 1	312	4.14
It was entertaining	39.74% 124	45.83% 143	13.14% 41	0.96% 3	0.32% 1	312	4.24
It was something to do	32.89% 100	46.71% 142	17.76% 54	1.97% 6	0.66% 2	304	4.09
It made me proud to be an Eagle	38.76% 119	31.92% 98	23.78% 73	3.91% 12	1.63% 5	307	4.02

## Athletics Review - Staff Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	I felt supportive of our student athletes as I attended both Football National Championships.	11/2/2020 5:04 PM
2	I'm proud of EWU athletes and want them to do well, but I don't particularly like to watch sporting events.	11/2/2020 3:21 PM
3	"It was something to do " doesn't fit in this question. That isn't a "experience" its a reason for attending.	11/2/2020 12:29 PM
4	Had season tickets	11/2/2020 12:26 PM
5	The events are fun but the state of the stadiums are old and need major renovations to draw more people in. The only time i see good size crowds are when the teams do well and the weather is nice. Other local schools with nice facilities and good teams have sell outs every game, when its cold and snowing and wind blowing, our football games are pretty miserable, need better facilities to draw people in.	10/23/2020 11:27 AM
6	I am not a sports person, at least not these type of team sports. But, I see it as valuable to EWU and society in general.	10/22/2020 6:11 AM
7	Students bring a lot of energy and it is not as fun when the attendance is low with students ... especially Bball	10/21/2020 3:10 PM
8	Sitting on visitors side with \$10 tickets was not any of the above	10/21/2020 12:05 PM
9	I was able to greet fellow Eagle fans and see my friends that attended EWU.	10/21/2020 9:39 AM
10	There is not much fan fair at the games unless you are in the VIP sections. Football especially lacks the fan fair that you will see at other college football games.	10/21/2020 8:50 AM
11	I'm not sure what the difference is between fun, exciting or entertaining.	10/21/2020 7:59 AM
12	Swoop is a great mascot.	10/21/2020 7:40 AM
13	It was something to do. The students where ass holes. There is zero shade. The couple next to use had came from out of state and saw there was a game. They thought the same thing	10/21/2020 4:47 AM
14	It is something we do as an extended family.	10/20/2020 7:40 PM
15	The teams and the energy of the crowd are great. The love for EWU is playable. But I also longed for facilities that match the caliber of our programs. Right now we have a big-time feel with high school facilities.	10/20/2020 5:17 PM
16	Women's basketball games are not entertaining at all. Girls are good but need a better leader	10/20/2020 4:59 PM
17	I love going to sporting events! I love sports in general, but I also love the EWU band and the cheerleaders. I love seeing everyone from work their Eastern gear. I even love the concessions. Everyone from Dining Services is so helpful and kind even when they have super long lines. Everything about the sporting events at EWU, that I have attended, have been very enjoyable! Go Eags!	10/20/2020 4:53 PM
18	They are great community events.	10/20/2020 4:51 PM
19	I wanted to support the students who invited me.	10/20/2020 4:40 PM
20	I live five blocks from campus and have attended less than 5 athletic events in the 15 years I've lived here. I do sometimes like to run by the football stadium when there are games. I think the Likert scale is meaningless in this situation, and I tried to go on to the next page without filling in the bubbles, but this survey (which I'm starting to think is biased towards funding athletics) would not let me, so I just went with the middle bubble.	10/20/2020 4:34 PM
21	There needs to be more school spirits and crowds like WSU enthusiasm	10/20/2020 4:33 PM
22	The quality of the events, coupled with the enthusiasm of the fans, the players, the coaches, and the university staff; reinforced my sense that I worked for and was part of, a quality organization.	10/20/2020 4:32 PM

### Q8 Why did you decide not to attend any athletic events? You can select more than one answer.

Answered: 100 Skipped: 320



ANSWER CHOICES	RESPONSES	
I don't enjoy sports	33.00%	33
I don't have time	44.00%	44
I plan to go in the future	13.00%	13
Other (please specify)	32.00%	32
Total Respondents: 100		

## Athletics Review - Staff Survey

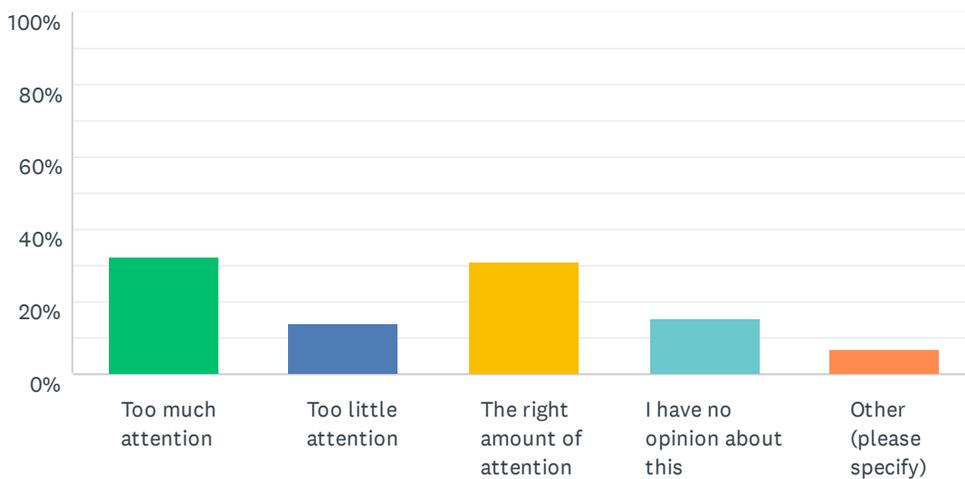
#	OTHER (PLEASE SPECIFY)	DATE
1	I work for EWU in Vancouver and, therefore, don't have opportunity to attend EWU athletic events.	11/2/2020 2:26 PM
2	I am a remote employee and live in Boise, ID. The distance to attend is prohibitive at this time.	11/2/2020 2:09 PM
3	I work from Boise, Idaho	11/2/2020 1:23 PM
4	Not interested in college sports.	11/2/2020 12:57 PM
5	I work remotely from home in another county so not being close by would be the main reason.	11/2/2020 12:41 PM
6	I live in Colville	11/2/2020 12:32 PM
7	I did in college my first 2 years but stopped going.	10/26/2020 8:27 AM
8	If I have free time, I spend it doing things that are going to enrich my life, teach me something, or entertain me in some way. Sports do not do that for me.	10/22/2020 11:04 AM
9	Too far to travel to Cheney from my home	10/22/2020 8:45 AM
10	Beside football, there is not a lot of hype on campus or in the community. Even the hype for football is pretty weak. The campus and surrounding community's (Spokane area) culture does not really incorporate EWU sports. It's easier to find Gonzaga or WSU sports fans in the area; it's also easier to find and purchase sports memorabilia for these teams. Basically, there's no real desire/drive to attend when there isn't a real sense of pride for the university and it's teams.	10/21/2020 2:59 PM
11	I work remotely from campus and am not nearby to attend athletic events.	10/21/2020 12:41 PM
12	When I was a student, I lived in Spokane, so was not on campus when sports events were happening and did not want to come to Cheney and back.	10/21/2020 8:48 AM
13	I don't enjoy commercialized athletics	10/21/2020 8:42 AM
14	Just never did.	10/21/2020 8:33 AM
15	Not really something that there's staff information about	10/21/2020 8:07 AM
16	I have heard the coaches are pretty racist which makes me not want to support them.	10/21/2020 7:47 AM
17	priority was school	10/21/2020 7:46 AM
18	Prefer to watch sports on TV (especially football)	10/21/2020 7:42 AM
19	I live to far away.	10/21/2020 7:21 AM
20	Like sports, but not interested in college sports.	10/21/2020 6:34 AM
21	EWU just doesn't have an exciting enough program like the PAC12, and PAC 10 schools	10/20/2020 8:03 PM
22	I'm not enough of a sports fan to deal of parking, large groups, and most likely acclimate weather.	10/20/2020 5:51 PM
23	There are other things I choose to do with my time that I prioritize over watching college sports (EWU or otherwise). Quick tip - The three options you have listed to choose from (besides the 'Other') are worded in such a strong manner that you are inherently introducing a bias and shaping the response of the person taking the survey.	10/20/2020 5:25 PM
24	I don't work on campus and it's hard to find the time to go out to Cheney to watch something.	10/20/2020 5:06 PM
25	I am new to the area. I have been to a WSU Football and a few Gonzaga Basketball games since moving here in 2015 from the gentle bluegrass of Kentucky. I am a sports lover, and I DEFINITELY plan to attend EWU sporting events soon. I began working at EWU in February so.....COVID-19 has had something to say about my athletic event opportunities since then. Go Eags!	10/20/2020 4:43 PM
26	I have watched them on TV and enjoy them. I drive to work and home long distances and would rather not drive back out on my day off.	10/20/2020 4:40 PM
27	It's not that they aren't enjoyable, I'm just generally not that interested in watching sports in big crowds.	10/20/2020 4:39 PM

## Athletics Review - Staff Survey

28	there are better games to watch...	10/20/2020 4:31 PM
29	I helped cater the events with dinning services so I could not see the game. I did watch football from my dorm room my first year.	10/20/2020 4:24 PM
30	Live and work in Spokane. Not convenient, I don't make time for it.	10/20/2020 4:24 PM
31	Ticket costs	10/20/2020 4:23 PM
32	No tickets available for faculty or staff	10/20/2020 4:22 PM

## Q9 In your opinion, does EWU give too much, too little, or the right amount of attention to the athletic program?

Answered: 405 Skipped: 15



ANSWER CHOICES	RESPONSES	
Too much attention	32.59%	132
Too little attention	14.07%	57
The right amount of attention	30.86%	125
I have no opinion about this	15.31%	62
Other (please specify)	7.16%	29
<b>TOTAL</b>		<b>405</b>

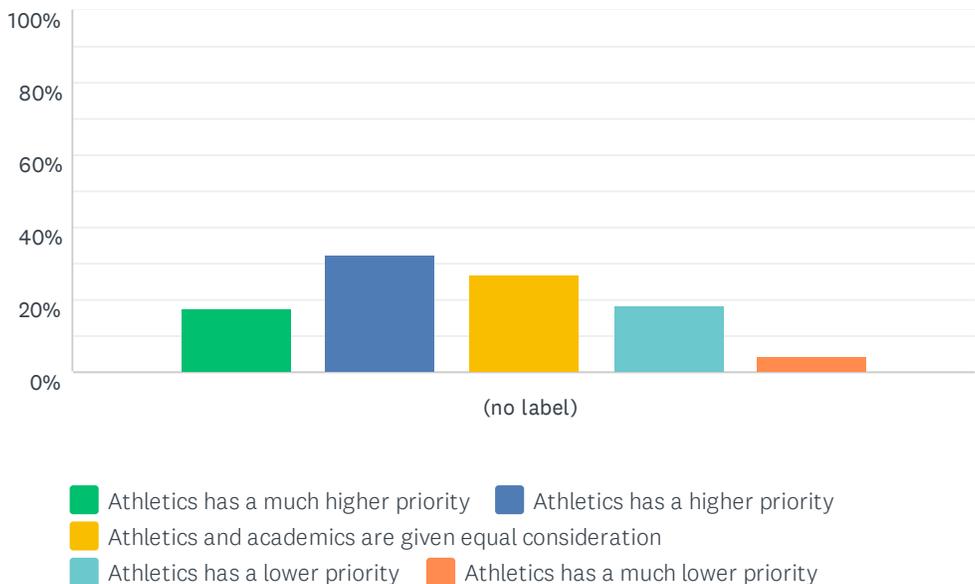
## Athletics Review - Staff Survey

#	OTHER (PLEASE SPECIFY)	DATE
1	Would need more information to make a decision	11/2/2020 6:16 PM
2	Pre-COVID, I think they could do a better job of advertising and encouraging attendance	11/2/2020 3:09 PM
3	I understand there is a relationship between athletics and how much donors give to EWU.	11/2/2020 2:29 PM
4	Between right and too much attention.	11/2/2020 12:50 PM
5	EWU doesn't give enough attention to most things	11/2/2020 12:48 PM
6	It depends on the sport. For example, volleyball tickets were free the year we went but it was impossible to figure that out. We went looking for tickets on the website and there was NO information about volleyball tickets or that games were free that year.	11/2/2020 12:43 PM
7	I don't pay attention to it.	11/2/2020 12:24 PM
8	ual sport should at a minimum should be able to cover 75% of its operating budget.	11/2/2020 8:47 AM
9	I believe they receive the right amount of attention, but that they don't receive adequate enough funding.	10/30/2020 12:43 PM
10	The right amount of attention in the community; not enough attention for collaboration on campus	10/23/2020 3:44 PM
11	Upper administration and BoT (all the decision makers) gives too much. The majority of the rest of the EWU community, too little.	10/21/2020 3:36 PM
12	To Much depending on the sport. To little on other sports	10/21/2020 1:59 PM
13	If attention is money, they need to operate in a balanced budget	10/21/2020 9:56 AM
14	Needs clarification.. Do the students, the administration, the employees?	10/21/2020 9:20 AM
15	It depends upon which sport you are talking about.	10/21/2020 8:49 AM
16	I feel like they have sometimes given too much attention at the wrong time.	10/21/2020 8:47 AM
17	not equal among sports	10/21/2020 7:43 AM
18	We are a sport University. Without it we wouldn't have ewu. So hand in hand to little the last year	10/21/2020 4:51 AM
19	Too little attention to the operations of athletics and too much attention to trying to dismantle athletics	10/20/2020 5:26 PM
20	Too much attention, but only financially	10/20/2020 5:03 PM
21	Sports are an important part of college for many students as this will be their last opportunity to participate. For others it is the springboard for the pros.	10/20/2020 4:45 PM
22	I think EWU, or at least the faculty, give too much negative attention to Athletics	10/20/2020 4:40 PM
23	I am torn on this question. I feel athletics provide an opportunity for scholarships, but scholarship dollars could be awarded based on academics, as well. I would not want to see funds redirected from another area on campus to athletics.	10/20/2020 4:35 PM
24	I think EWU generally gives the right amount attention, but there appears to be quite a bit of animosity on the part of others during the budget crunch time. However, I do believe it is important for programs to remain in place. It seems to be generally "furloughed" this year based on COVID protocols. But, I'd like to see it come back as we return to more "normal" operations.	10/20/2020 4:34 PM
25	I think athletics could be better used to advertise for EWU. Specifically commercials during nationally televised games/events	10/20/2020 4:32 PM
26	Too much attention to specific sports and not enough attention to other sports.	10/20/2020 4:32 PM
27	To much attention to the mens programs.	10/20/2020 4:31 PM
28	Too much during down time and too little when they deserve more	10/20/2020 4:25 PM



### Q10 In your opinion, what priority does the athletics program receive during the budget process when compared to academic programs?

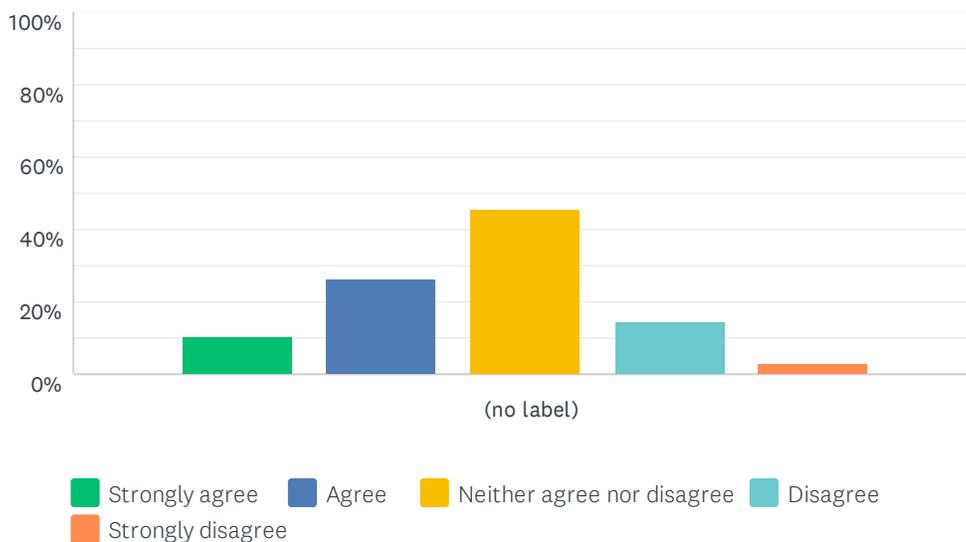
Answered: 405 Skipped: 15



	ATHLETICS HAS A MUCH HIGHER PRIORITY	ATHLETICS HAS A HIGHER PRIORITY	ATHLETICS AND ACADEMICS ARE GIVEN EQUAL CONSIDERATION	ATHLETICS HAS A LOWER PRIORITY	ATHLETICS HAS A MUCH LOWER PRIORITY	TOTAL	WEIGHTED AVERAGE
(no label)	17.53%	32.35%	26.91%	18.52%	4.69%	405	3.40
	71	131	109	75	19		

## Q11 Should staff have a prominent role in the governance of athletic programs at their institution?

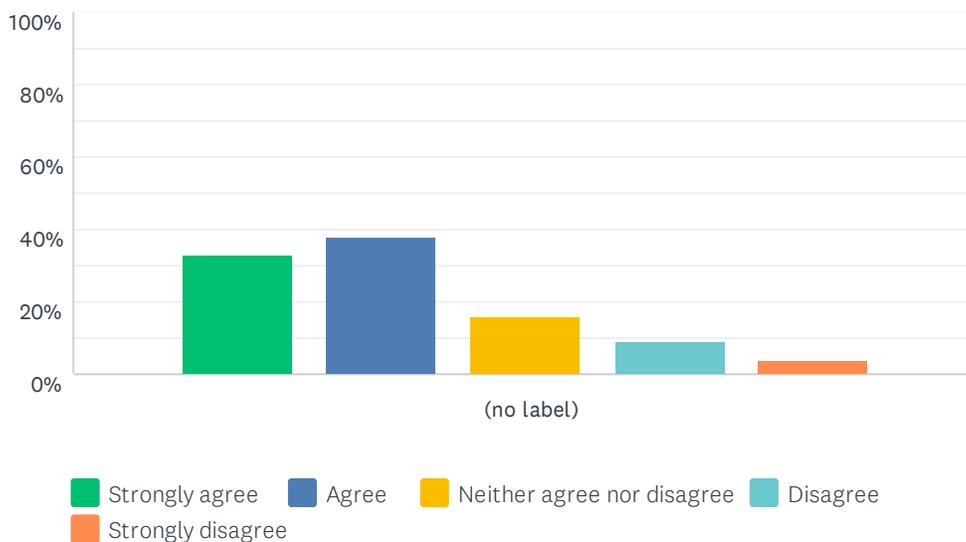
Answered: 405 Skipped: 15



	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	10.62% 43	26.42% 107	45.43% 184	14.32% 58	3.21% 13	405	3.27

## Q12 College sports are an important part of the university experience for students.

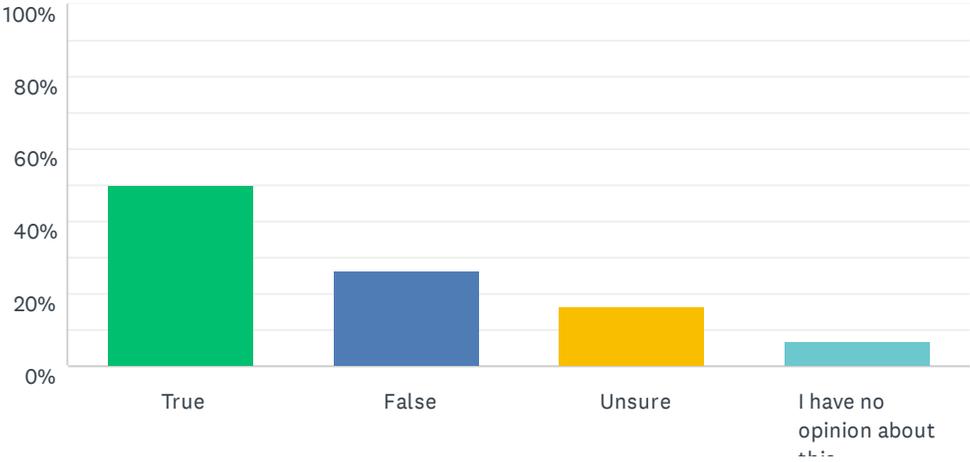
Answered: 405 Skipped: 15



	STRONGLY AGREE	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	32.84% 133	37.78% 153	16.05% 65	9.14% 37	4.20% 17	405	3.86

### Q13 I believe a successful athletics program helps improve the quality of applicants to a university.

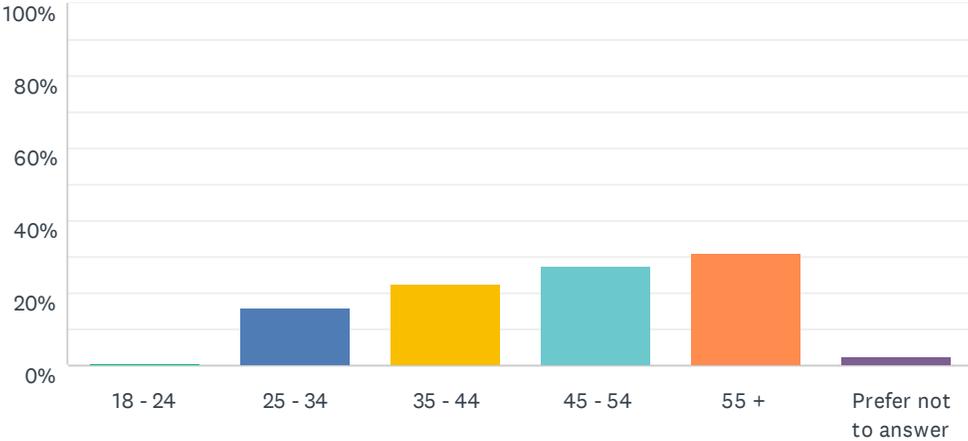
Answered: 405 Skipped: 15



ANSWER CHOICES	RESPONSES	
True	49.88%	202
False	26.67%	108
Unsure	16.54%	67
I have no opinion about this	6.91%	28
TOTAL		405

### Q14 What is your age?

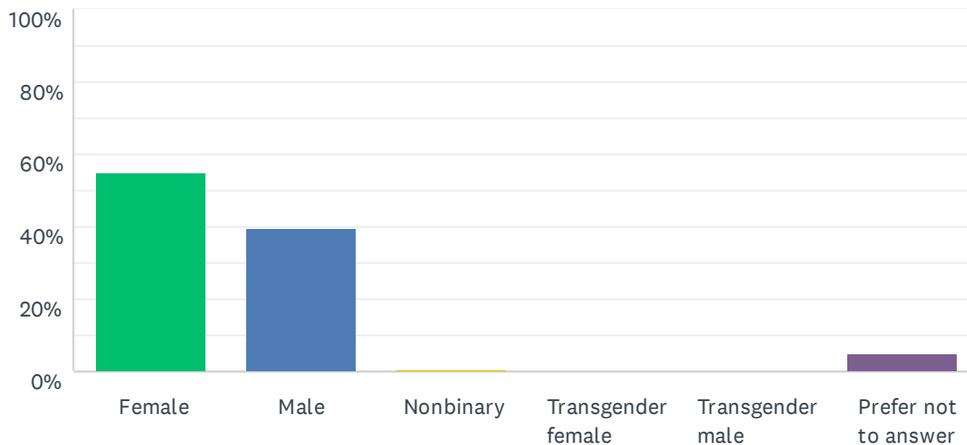
Answered: 405 Skipped: 15



ANSWER CHOICES	RESPONSES
18 - 24	0.49% 2
25 - 34	15.80% 64
35 - 44	22.72% 92
45 - 54	27.41% 111
55 +	30.86% 125
Prefer not to answer	2.72% 11
<b>TOTAL</b>	<b>405</b>

## Q15 What is your gender?

Answered: 405 Skipped: 15



ANSWER CHOICES	RESPONSES
Female	54.81% 222
Male	39.51% 160
Nonbinary	0.49% 2
Transgender female	0.00% 0
Transgender male	0.00% 0
Prefer not to answer	5.19% 21
<b>TOTAL</b>	<b>405</b>

**Q16 Is there anything else you would like to share with us regarding athletics at EWU?**

Answered: 189 Skipped: 231

## Athletics Review - Staff Survey

#	RESPONSES	DATE
1	I believe sports are a vital part of our student's experience at EWU whether they are athletes or not. Sports attract students who may not have an opportunity to attend college. Sports also unite the community and knit the fabric of networking and opportunity. The athletic budget has to be managed realistically and not based on ego or overblown community pressure. Everything needs to be weighed and athletics have a place at the budget bargaining table.	11/2/2020 5:08 PM
2	I hope this is useful, but in my opinion these questions are far too generic for my to give an accurate answer, particularly in how they apply to EWU.	11/2/2020 3:29 PM
3	I am not an organized sports fan - so do not attend by choice, but realize others feel differently. The athletic department drains resources of the Facilities department by (historically) not paying for many services provided. This financial burden falls to Facilities to fund, to the detriment of the campus.	11/2/2020 3:18 PM
4	Truly missed athletics this years.	11/2/2020 2:53 PM
5	I think that the utilization of a high quality athletics program is one of the most important aspects recruiting and retention. There are several student athletes that are defined by their experiences on their respective sports teams. Additionally, athletics contribute greatly to the identity of many students on campus. I know several alumni who identify more with the football team than what they majored in.	11/2/2020 2:43 PM
6	Keep the athletic scholarships for students to pay their tuition but don't add the other restrictions of practicing, attending games, etc. during a pandemic, keep the study groups for these athletics as they are students first.	11/2/2020 2:38 PM
7	no	11/2/2020 2:29 PM
8	I think overall, at all universities, football coaches are paid too much. I am not a football fan but understand, again, that donors can drive the bus on athletics.	11/2/2020 2:29 PM
9	As someone who has been privy to inside information regarding Athletics' refusal to adhere to budgets over the past five+ years, I would think they only realistic way to encourage them to exercise "fiscal self control" would be to pay bonuses based on how much under-budget they are at the end of the year. Discipline for poor performance does not work at EWU, especially in Athletics. Please take this seriously in coming up with a solution that doesn't involve moving Football down one (or more) divisions. I and many others will cancel our season tickets, tail gate passes, and EAF donations when this happens and Eastern's Legacy as a top team in the Big Sky will be destroyed.	11/2/2020 2:11 PM
10	No	11/2/2020 2:10 PM
11	My aunt's out-of-state step-daughter chose not to come to EWU because she heard that EWU's sports program was "going away." She said that football games and basketball games are what made EWU different from her local college and since we weren't going to have sports then she was going to go somewhere else. Sports are important to students who want a university experience versus a community college experience.	11/2/2020 1:55 PM
12	Athletics brings us together as a community and I hope that we can find a balance between athletics and academics.	11/2/2020 1:39 PM
13	I think that athletics and academics can co-exist. Let's find some external funding for athletics, as most Div 1 schools do.	11/2/2020 1:36 PM
14	Faculty keep asking what value athletics brings...300+ SAs who may not otherwise get a degree; visibility & promotion; etc. Funding should not be looked with COVID being a factor; should be reviewed with prior shortfall only. Programs/degrees needed to reviewed; this is the first time faculty/academic side (with exception of staff) will have to take a cut and it is LONG overdue. Reducing/cutting athletics will not make up for the funding shortfall caused by COVID.	11/2/2020 1:25 PM
15	The fact that EWU has a strong athletic program is on of the primary reasons that I chose to attend EWU when I received my MBA. I likely would have attended Gonzaga, WSU, or an online program if it wasn't for the community that is built around EWU athletics. It is also the main reason that my oldest daughter attends EWU.	11/2/2020 1:24 PM
16	I do not believe sports should be taken away but they should be self sufficient like dinning	11/2/2020 1:21 PM

## Athletics Review - Staff Survey

	services or parking services.	
17	In my opinion, athletics should be able to at least break even financially. If not, the university cannot afford it at the current level.	11/2/2020 1:16 PM
18	Student-athletes are an extremely important population of students to our EWU learning community; they are often from other regions of the country and some from outside the US, bringing a different perspective to classrooms and teams. Many student-athletes would likely never know about EWU without the recruiting efforts of our athletic staff, having this broader reach is valuable to EWU's, diverse student population that we strive to serve. The individual experience of these young adults should not be undervalued, with 300+ student athletes at EWU now, their lives would not be the same, collegiate sports can be life defining for many.	11/2/2020 1:05 PM
19	Please keep the football and all other sports programs strong at EWU. Athletics are so important for those involved and for the campus community.	11/2/2020 12:58 PM
20	Athletic provides EWU with regional and national recognition The investment of EWU as an institution in maintaining a strong Athletic program is critical to our long term stability as a University	11/2/2020 12:51 PM
21	No	11/2/2020 12:50 PM
22	While athletics may not recruit students directly, it likely earns more media attention and generates more conversations than academic research or any specific academic program.	11/2/2020 12:48 PM
23	Having a good athletic program in this region helps EWU get noticed. We aren't the "Harvard" or "Yale" of the PNW, therefore we aren't going to get better enrollment due to our academics. Not saying we dont have great programs but most true Freshman want a football game to go to, want a basketball game to attend, especially if they are good programs. Its a trickle affect meaning, having better sport facilities bring in better athletes thus, make our sports programs better thus, we are more competitive, which give us the better chance to win. Which then means students get excited about being an Eagle. We have to lean on what gives us notoriety though out the region/US. So if that happens to be Football or Basketball or Women's soccer etc, then great. Does any student know what Gonzaga's best academic program is? Not many I bet you, but I bet they will know them for Basketball, and there is no shortage in support there for that. Same with WSU, UO, Alabama, etc for football. With a strong well funded athletics program the university will survive. Take that away or remove funding, our student athletes will go elsewhere, same with students in our academic programs. Why? Well would you want to go to a school with a poor sports program, where you studied all week, took your mid terms and or finals and that weekend there's a mediocre team out there with little fans and hardly any students and all you wanted was to release some stress but no one is doing anything because who wants to watch a sub-par team humiliate themselves? No student will. They'd go to WSU, where Saturdays are fun, and their team(s) have great facilities. Makes a major difference. Appeal to the students, make a university fun, invest in the academic programs that students seek now, it changes decade to decade. Sports haven't, they are always of interest.	11/2/2020 12:48 PM
24	Although I am not a huge sport person, I've always enjoyed watching a school game. I think we need to find some sort of balance. Athletics should be there, should be enjoyed by students and community, but not to the detriment of academic programs.	11/2/2020 12:43 PM
25	In order for any program at EWU to be successful they need adequate funds, staff and materials. Budgets in all areas need to be considered and portioned out appropriately. If EWU wants to compete at the D1 level, they need the resources to compete at that level or make other decisions and accept any consequences that may arise from those decisions. The University needs to stop treating Athletics like they are the enemy and embrace all the good they do for the students, EWU community and surrounding area. They contribute to the well-being of the University but are not acknowledged in that way. Right now they are looked upon as the enemy and that isn't anyway to treat any group that is part of Eastern Washington University. Also, Athletics comes off as constantly begging and asking for money with the woe is us attitude, which gets a bit tiresome too.	11/2/2020 12:39 PM
26	Academics should hold a high priority.	11/2/2020 12:36 PM
27	Go Eags	11/2/2020 12:36 PM
28	I believe that a strong athletics program lends to increased enrollment and consequently more opportunities for the University to experience an increase in the quality of its students.	11/2/2020 12:36 PM

## Athletics Review - Staff Survey

29	Academic funding should come first. The cost of athletics is a drain on the university and the students and should be cut back. The BOT pays too much attention to the comments and wishes of EWU athletics and their supporters. Not fiscally responsible at the best of times - right now funding athletics while cutting enormous amounts of money from Academic Affairs and the University's infrastructure is unsupportable. We should copy Western Washington University athletics model.	11/2/2020 12:35 PM
30	I am an Eagle at heart and have devoted several years of my life as both student and staff. Attending athletics events and being surrounded by others who are showing their pride for EWU is a great thing to be able to experience. Watching our former Eags in the NFL makes me proud to be an Eagle. I have never participated in sports at EWU as anything except a fan, and it is still a huge part of my life.	11/2/2020 12:33 PM
31	Sports teams are just one more piece of the so called "college experience", however sports teams should rank lower than the primary goal of a quality education	11/2/2020 12:32 PM
32	Go Eagles! Our athletic program is one of our best attributes. The state and local community are aware that we exist because of athletics,	11/2/2020 12:29 PM
33	As a regional university, where so many of the students go to eastern to get their degree while working and have a family, what percentage of students would we lose if we did not offer athletics like football, basketball?	11/2/2020 12:28 PM
34	Athletics is given too much of a priority in our culture nationwide. I see it as an issue with American priorities. I do not see it as an EWU issue. I feel EWU does OK compared to other schools that pay their coaches 8-9 million. I think if we aim for balance, knowing what culture we are a part of, we will be AOK.	11/2/2020 12:28 PM
35	Love attending athletics here at Eastern and not a Alumni of here. I have attended multiple athletics with family and friends.	11/2/2020 12:28 PM
36	The Athletic program here talks alot about being involved with the University as a whole, I dont always see that. This is a small community if invited or encouraged would back athletics more enthusiastically. Spokane is a bigger city with a small town value system, Gonzaga has ruled for many years now in that area. I went to Basketball games at GU 25 years ago when might be 200 people there watching. I feel EWU could do more towards drawing from Spokane, not everyone can afford GU prices. Reach out and offer camps, or visits elementary, middle and high schools with athletes promoting EWU. Not one issue gets you deep into trouble and no one thing will get you out. Tighten how many sports you offer, be more proactive in reaching out to recruit new and younger fans. People are just waiting to be asked to help in some way, there seems to be a wall between Athletics and Professors and Staff. Bringing everyone together with shared sacrifice and shared responsibilities for solutions would spread goodwill outward.	11/2/2020 8:47 AM
37	I believe athletics is an opportunity gateway that is very important for underserved populations. I believe those who are not supportive of athletics take a myopic view - they do not understand the full contributions of athletics to a university and the surrounding community and they do not understand institutional budget management decisions - it is my perception they believe a decision to defund athletics means money will be diverted to academic programs - this is a flawed perception. A university without an athletics program is a distinctly different experience - I know, I graduated from a university without athletics and I have no connection to that institution outside my very narrow academic experience.	10/30/2020 1:56 PM
38	We cannot afford to be in the Big Sky. Come down a level and we still have a play off system. People want Saturday football no matter what level.	10/30/2020 6:35 AM
39	While I love the rivalry between EWU and UM football, EWU football is not self-sustaining. Supporting an athletic program is great, but it should not be to the detriment of academics.	10/28/2020 2:12 PM
40	I believe EWU Athletics has the ability to be greater than they currently are now. However, many of the people I have interacted with at events are woefully under impressed with Athletics Leadership and have tired of the negative attitude and lack of optimism about the future. Most of it centers around the a lack of communication, failure to follow up and follow through. I have heard frustration from coaches due to a lack of trust and from alumni regarding a lack of clear messaging surrounding EWU Athletics as a whole. We need a plan for athletics to rally together and come out better. It starts at the top.	10/28/2020 9:54 AM
41	Why do we have an athletics program? It seems we use it to get attention for the school and	10/27/2020 1:40 PM

## Athletics Review - Staff Survey

fundraising. But how much money raised because of the athletics program go to the rest of the university. There seems to be an elitist attitude concerning the members of the various teams.

42	I think Football is HUGE for EWU. I'm pretty positive that losing football or even going down to a lower division could impact recruitment and donor dollars.	10/26/2020 11:21 AM
43	Doing the most, with the least! "Bang for the buck", you can't beat what EWU Athletics has done for EWU and even the region/Cheney with one of the lowest budgets in the BigSky and FCS.	10/26/2020 10:23 AM
44	If you want to have a successful university, then you need to make sure your athletics are supported and funded. if you fail to support your athletics your university will turn into the Eastern/Western Oregon University, the Western Washington University and so ons. The loud minority is causing issues with athletics and they do not understand and will not listen to how athletics and academics work hand in hand to create a great place to attend school.	10/26/2020 9:39 AM
45	We are an academic institution first not a football team. There are many successful colleges our size without football. We should focus on a quality education and solving the "pain points" of the students.	10/26/2020 8:31 AM
46	I think if Athletics collaborated more with the campus at large, there wouldn't be such resentments.	10/23/2020 3:44 PM
47	as a classified staff member and always working events for athletics i know it costs our department a lot of money for supplies and overtime to do so, Athletics needs to be sell sufficient and actually pay for our costs. these costs cause our department funds to be in the negative every year and we have to answer to the VP ever year. Either pay for the costs to facilities or hire their own crew like most schools like WSU and UW does. Either build nicer facilities so that they draw in more athletes and spectators to pay for their costs or shut down the smaller programs while football and men's basketball pay for track, soccer, tennis, women's basketball, volleyball, to name a few. All these teams need support from facilities, either from mowing grass, cleaning restrooms, making signs, or just general repair. It use a cost expenditure on all of our departments.	10/23/2020 11:43 AM
48	Having a great sports program is fine and can help create a rewarding and fulfilling experience for a student, but to give it so much focus and money when academic programs suffer cut after cut is criminal. Sports are, after all, entertainment. And if major cuts can be imposed upon the arts as well as academics in general... before cutting athletics--then are priorities are truly miss-guided... Students pay money to get an education to become competent citizens and to gain skills for employment. To sacrifice that over having the privilege to watch say football or attend a basketball game and have a team with the school name on it is like saying I'm sorry kids... I don't have the money to send you to college, but I do have the money to spend to go travel to follow my favorite team... What would a parent say to a student(theirs) if they spent all their money they earned going to rock concerts, instead of say spending that money instead investing in a new home or putting money in a ROTH account? Or worse if they were a college parent... Sorry son--I am just wanting to spend that extra money going to my favorite rock concert and it happens to be in another state... So I just won't have that extra money to send you to college... Or help pay for your wedding when you get married, etc... Just an opinion mind you...	10/23/2020 6:26 AM
49	I have worked at EWU for 35+ years. Every time there is a deep budget reduction some faculty start attacking the athletic department--saying, we need to get rid of athletics (this isn't the first time). The athletic department in my opinion isn't the major problem at EWU. Every time administration tries to reduce majors/minors/programs the faculty rise up and the administration backs down. One year the faculty wanted athletics and health science programs gone because they were high cost programs. Some faculty don't want to look at what their department/program can do to help reduce cost, they can only see what they think some other program/department should do or gotten rid of. We need to keep athletics or else EWU is going to lose students which will only add to loss revenue.	10/22/2020 2:55 PM
50	i dont think athletics is the only department that needs reviewed i think they get alot more attention an funds as they should to a degree but at the same time so many other departments that keep this university up an going are extremely lacking in not only funds but employment	10/22/2020 11:48 AM
51	It is completely unconscionable to continue subsidizing athletics, to the tune of 2 million dollars a year, when faculty members are being laid off left and right, adjuncts are being eliminated, GSA positions could be on the chopping block, entire programs that have changed	10/22/2020 11:10 AM

## Athletics Review - Staff Survey

people's lives for the better are all suffering, all because nobody wants to pull the plug on a program that is clearly failing. If any other program at Eastern cost what athletics does, and didn't actually bring revenue or enrollment numbers or retain students, it would be cut without question. It's really just unbelievable to me that this university would rather cut 30% of it's programs, rather than simply eliminate their athletics department. This is a SCHOOL. Where people should be LEARNING. To see it go down like this is just incredibly sad.

52	I strongly support Athletics and think with out them this University would have a huge shift in the type of enrollment.	10/22/2020 9:55 AM
53	Athletics is the one tradition/opportunity to bring students, faculty, staff, alumni, and the greater community together. It brings diversity within our student population as athletes come from all over the world.	10/22/2020 9:14 AM
54	Athletics is an important part of the college experience, but at the same time the main priority for colleges should be to invest more in education and shaping the future generation with various skills/trades so they leave college confident with the knowledge they received and ready to tackle the professional environment. Athletics is fun and sometimes comes with high injury risk, but knowledge is power and can open more doors for success.	10/22/2020 9:04 AM
55	Overall, I think the sports programs are valuable to EWU, meaning students specifically; personally, I don't even like or really care about these team sports. But, I also believe that the programs are in jeopardy due to a handful of loud and useless post-modern Marxists bent on destroying everything they don't control! Yesterday it was gender, today its budget and social distancing, tomorrow who knows; it will always be something. Perhaps a better marketing campaign then "sports brings money" would be that "fit students are more successful". I mean really, can't we make the case that sports, as a pinnacle of fitness, is more important than sociology, political science, or gender-studies to both students AND society; before we are defunded by parents and politicians?!?	10/22/2020 6:32 AM
56	GO EAGLES	10/21/2020 5:05 PM
57	Athletics has it's benefits and I'm sure I don't know the majority of what happens behind the scenes. I'm sure it brings in funding, increases school recognition outside the region, and provides a revenue stream. It also provides a sense of community, pride, and leisure activities for some students, parents, employees and community members. But it becomes a concern when I talk with co-workers to find that academic and administrative departments have been gutted compared to athletics. Also, the majority of students that I've talked to, through the years of working in a university setting (in multiple states), state that they chose the university for reasons other than athletics. Athletics is considered a perk, not a necessity.	10/21/2020 3:36 PM
58	n/a	10/21/2020 3:30 PM
59	Student participation has always been an issue especially with basketball games. Marketing the department towards getting the student body more involved would lead to more success and help with acceptance by all.	10/21/2020 3:30 PM
60	No one likes a mediocre program except mediocre coaches/athletes skating by.	10/21/2020 3:15 PM
61	I think you get what you pay for. The athletic program is in a difficult position, made more difficult because the university continues to not invest, but has high expectations on the value. We have high performing team but a weak back of the house.	10/21/2020 3:12 PM
62	I keep hearing a false statement that Athletics causes prospective students to choose to come to EWU - and there has been no causal data presented to support that statement but it is treated as if it is a supported fact. Very few students are student athletes relative to the overall student population of EWU. When Athletics budget issues take money away from academic programs that are in the process of being canned, we are not supporting the mission of a regional, affordable institution with a quality education, but tossing a large amount of money at a small group of students and NCAA (to meet guidelines), when there are LOTS of students who need more support on campus that that money could assist with. Why would we put money in a black hole? Because people making decisions like sports? Why can't we support solely inter-mural athletics and put more money into retention efforts? Leave NCAA to the bigger institutions that can afford it. It feels like this is a ball and chain that is going to drag us down as Athletics already had a massive budget deficit prior to Covid. If we want Eastern not to fold, we need to look at sacrificing athletics for the sake of the larger institution. If donors balk, if our endowment suffers, at least we keep our institution operational.	10/21/2020 2:23 PM

## Athletics Review - Staff Survey

63	It appears we spend a whole lot of effort on an athletics when a small percentage of students attend football, basketball games. I have seen more student participation in the Club Sports Hockey then football or basketball combined.	10/21/2020 2:18 PM
64	I have supported EWU Athletics for many years, but if times are tough, Athletics should be among the first areas to be 'rightsized' considering the true mission of any university isn't directly related to sport.	10/21/2020 2:16 PM
65	Given our current environment and projected future, maintaining an athletic program at EWU would be a luxury. In particular Football as costly as it is.	10/21/2020 1:06 PM
66	Athletics at EWU is somewhat important to the local economy. Sports goes beyond university considerations. Students come and go, but community supporters are around much longer. EWU should consider this and expect adequate financial support from the community if sports are to continue. Perhaps you already do.	10/21/2020 12:19 PM
67	We shouldn't had hired a 'consultant' to figure out how to handle our athletics and their financial problems which once again cost us 'money that we couldn't afford'!	10/21/2020 12:15 PM
68	Football is bankrupting EWU. Need to drop back down to a lower league. Play local. Have 1 away and 1 home uniform. Football is jeopardizing my job.	10/21/2020 12:07 PM
69	They need to do a better job of advertising in house for sporting events	10/21/2020 12:06 PM
70	Athletics is very important. It is very high profile in recruiting students. EWU has such a small budget for athletics we are missing out on students coming to a Univ wanting a total experience	10/21/2020 11:34 AM
71	Q9 = real answer is the two should be proportional, not necessarily equitable. Q12 = likely more quantity vs quality, but certainly impacts profile, recruitment and for a subset, retention	10/21/2020 11:08 AM
72	Give equal attention to the women's sports as the men's.	10/21/2020 11:06 AM
73	The infrastructure and support needs for athletics overall seem disproportionately high when compared to the same needs for academics. (Then again, one could also say faculty salaries seem disproportionately high when compared to the salaries of all others who provide valuable support to students in the classroom.) I know this is about athletics, though. I think all programs (including Athletics) should live within their means. Means should be determined on the basis of reasonable needs, which admittedly can be subjective. Athletics is in the spotlight, but we should address gloat and fiscal responsibility in ALL programs, not just Athletics. As civil servants, we are ALL responsible for how we spend the public funds for which we are simply stewards. How different I expect our situation would be if we spent EWU funds exercising the same consideration and care as when we spend our down our personal checking accounts. In some ways, it is unfair for scrutiny to fall so much harder on Athletics than on other non-academic programs. My very unpopular perspective is a University's purpose is to objectively educate people, not to provide a platform for social grooming or social conditioning. With such a commitment to equity, EWU should take a similarly hard look at all other programs and ancillaries, especially those which are not directly associated with graduating students able to think objectively and critically. When Dr. Cullinan interviewed for the position of EWU President years ago, I left her open forum presentation with a sense of foreboding. I was nervous and wary of her disproportionate emphasis on support for social and campus life programs. I was concerned our fiscal position and our quality of academic programming would suffer. How does this all relate to my opinion about Athletics at EWU? EWU should walk its talk and place an equally scrutinizing lens on all ancillaries, not just Athletics.	10/21/2020 11:05 AM
74	Coaches make far too much money.	10/21/2020 11:00 AM
75	N/A	10/21/2020 10:14 AM
76	While I understand there are athletes who benefit from sports scholarships and are even lucky enough to be selected by a national team, the chances of this is low. During a crisis such as the one we face, it seems unequitable to not look at the athletics department objectively to see where costs can be cut to help keep our university running efficiently in areas more utilized by our community.	10/21/2020 10:13 AM
77	EWU Athletics has the lowest budget in all of the Big Sky Conference. Yet, we somehow have managed to stay competitive. Sports coverage is the "front page" of Eastern Washington University. That is how we get our name out to the public. I know many faculty that would look	10/21/2020 9:44 AM

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for employment elsewhere if we did not have an athletic program. Also, the athletic teams are a great source for research. There are more benefits to having an athletic program than just winning a game.

78	It is my opinion that Athletics are the front porch and identity of the university. If we have a successful and supported athletics program, it has the ability to reach a broader pool of potential applicants as successful athletic programs stir the public consciousness. Case in point is the uptick in enrollment and/ or interest after the installation of the Red Turf as well as the success of the football program. Those two things helped EWU to be known throughout the country which Im sure if there was a tracking mechanism in place would have shown that as a result, Eastern received an uptick in either enrollment or applications if not both.	10/21/2020 9:42 AM
79	Athletics are just as important to the college experience, as academics. Not more or less. They teach so many important life skills that you can't teach in the classroom. They bring school, and community, pride, and promote togetherness.	10/21/2020 9:36 AM
80	I am very discouraged to see the amount of funding that the athletics program receives from S&A fees, compared to other student oriented programs and services. As an example, EWU's club sports program receives less than 10% of the funding from S&A fees as the athletics program, yet directly serves more students (both as participants in the program and as spectators at competitive events). I do not believe this investment provides a justifiable return to current students. I would also argue these less funded programs do more to recruit current students to enroll at EWU than the athletics program. As someone who sits on various committees with members of the athletics program, their staff are continually focused on drawing attendance from alumni and sponsors. They are rarely focused on serving current students. Students seem to exist as an afterthought to the athletics program. I will not be attending any future athletic events until the department is held account for their past budget deficits, and demonstrates that they can operate without continued subsidy from the University.	10/21/2020 9:35 AM
81	I would be much more on board with athletics on our campus if the student athletes weren't treated so separately from non-athlete students. It seems that student athletes get a lot of special treatment on this campus and in return, they become entitled to that. I have had the opportunity to work with some of our athletic teams here and the students I meet are some of the most disrespectful and ungrateful students, yet they have so many privileges here on campus. I do not know if this attitude stems from an ego being pumped into them by coaches, or if they just find students who do not care to show that they're thankful for what EWU is doing for them. I do not want to generalize all of our sports teams into this behavior, but some definitely walk around with a persona that they are better than the typical student. It would be great to see more student athletes around campus doing good for the whole student body in more ways than just performing their sport.	10/21/2020 9:25 AM
82	Go Eagles.	10/21/2020 9:20 AM
83	No	10/21/2020 9:17 AM
84	Academics should not be bailing out Athletics	10/21/2020 9:16 AM
85	EWU is an academic institution first and foremost. Extracurricular activities should never be the emphasis at a university.	10/21/2020 9:14 AM
86	My observation about the conversation regarding athletics at EWU is that, thus far, it's been fairly reductive, not accounting for the complexity of Div 1 expectations and contracts, NCAA regulation, the degree to which Athletics brings in students (as student Athletes), or any conversation regarding equity and access to higher ed that Athletics often provides for historically marginalized students. In the midst of difficult budget conversations--in which a good deal of misinformation seems to be circulating--it would be great if the whole picture could be outlined so that the false opposition between academics and athletics could be dispelled.	10/21/2020 9:09 AM
87	I really enjoy watching football, basketball and other athletic sports and it certainly creates community for a certain subset of students. However, I also think that athletics should be something that all students should have the opportunity to participate in rather than only the elite athletes. I think a university would provide a better, more well rounded education if they invested in intermural clubs and teams for everyone. Instead of only having opportunities for the most skilled 18 - 22 year olds, I think the focus should be on life long community and wellness by having many ages and sports like flag football with different age categories and teams with mixes of gender. The focus could be on personal wellness, personal fitness, fun	10/21/2020 9:07 AM

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and recreation. I think we would be better served by funneling \$\$ that currently go only to elite athletes to the outdoor recreation and lifestyle fitness programs.

88	I think athletics is important, but realistically we need to be looking at which athletics programs we can realistically support as a small Regional University. I know football is an expensive sport to support, but I also personally know students who have gotten a great deal out of the program and have gone on to be successful in football as careers. I don't know much about the budget process for academics vs. athletics, but there does need to be a balance and willingness on both sides to take a look at all programs.	10/21/2020 9:01 AM
89	It is important part of student college experience. It adds value to the University.	10/21/2020 8:55 AM
90	I think athletics does play a role, but given the current economic concerns the university is facing, the leadership needs to be realistic on where to fund programs. A winning football team is not going to save the university from the financial hardship that it is currently under. Students do not come to EWU because of our athletic program, unless they are in the program. Yes, students often report that it is nice to have the athletic events, but it is not the primary reason they attend EWU. Typically students report that it was affordable, had the program they wanted and was close to home.	10/21/2020 8:54 AM
91	I think that the focus of any University should be academics and not athletics. Having an athletic program is fine but should be significantly secondary to the academic program. The athletic program should in no way be detrimental to the academic program.	10/21/2020 8:52 AM
92	Everyone wants to be associated with a winner. EWU has established itself as a regional powerhouse; particularly in football. This reputation encourages financial support and no doubt affects enrollment as well.	10/21/2020 8:49 AM
93	Athletics was an important part of my student experience and has created an opportunity for me to gather with my alum friends who no longer live in the area. Without Athletics many of them would not come back to Eastern or be as involved with the university. Academics alone isn't able to create an active Eagle community or foster the Eagle spirit like Athletics events.	10/21/2020 8:48 AM
94	I believe EWU does not promote the athletic program enough in the Spokane market. We have championship level football and basketball teams and a wonderful fan experience for a very modest price. It seems to me that we have an asset that is underutilized and under-promoted.	10/21/2020 8:44 AM
95	For all their obvious faults, intercollegiate sports remain an integral part of the college experience. Eastern would be severely diminished as an institution if its athletics programs were to be downgraded or eliminated.	10/21/2020 8:43 AM
96	When you have learn of a product, what interests you more, the commercial or the factory that produced it. Athletics brings recognition to the what the University produces.	10/21/2020 8:41 AM
97	I think that the University should watch the athletic budget better than they do. Education should come first.	10/21/2020 8:40 AM
98	As someone who saw the survey that was offered to other groups on campus, I think the questions offered in this survey are not good and do a poor job of assessing our athletics program. I know that the administration does not really care about the opinion of EWU staff, so this is fitting.	10/21/2020 8:39 AM
99	I think there are too many programs that generate no interest in EWU and do not add the value of some of the larger programs that serve larger student athlete groups.	10/21/2020 8:36 AM
100	I do for sure the athletes train hard and there is support systems are in place for them to succeed in there academics..	10/21/2020 8:27 AM
101	IT also builds community that supports the University in all its aspects. It also helps this generation to be social and communicate better .	10/21/2020 8:23 AM
102	There is money to be saved there.	10/21/2020 8:17 AM
103	It is apparent to me that a successful sport program can raise the stature of a university. Look at Gonzaga and the impact of success for them and EWU in the last decade.	10/21/2020 8:11 AM
104	Unfortunately, survey questions do not reflect the challenging budget environment EWU is in right now, as well as the health and safety issues that college sports face during the pandemic. More specific questions would generate better data. While I am a fan of college sports and want EWU to do well athletically while giving student-athletes a chance to succeed, EWU	10/21/2020 8:10 AM

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sports programs should be suspended during the budget crisis unless the programs can self-support and can be conducted safely.

105	We need to redefine the 'student experience'	10/21/2020 8:08 AM
106	it's apart of who we are, providing a full experience to students and our community	10/21/2020 8:08 AM
107	I think we should switch to a lower division to save money. Travel distance would be closer and less expensive. It would also be more beneficial to compete against closer schools for recruiting and visibility for future incoming students and also alumni.	10/21/2020 8:06 AM
108	I keep hearing that the University gives to much money to athletics but I believe the University does not give enough. The University needs to leverage the exposure that athletics gives the University. We have been to the National Championship twice in the last 10 years and the University has done a poor job capitalizing on that.	10/21/2020 8:05 AM
109	Athletics positively affects the local economy of Cheney, supports auxiliaries on campus such as Parking, Dining Services, Event Planning, and Housing. Athletics Summer Camps drive the ability to provide quality services over the summer and showcase our university to prospective students who might only visit via an athletic camp. Football Camp specifically (2 specific camps) provide more than half the revenue for Housing than all the other summer camps (athletics and non-athletics) combined. That only speaks for Housing. It also greatly impacts Dining Services and Event Planning in the summer as well. I would be happy to talk more about this if you have more questions: Mschultz@ewu.edu	10/21/2020 8:04 AM
110	I think if one is to include a question about successful athletics programs one should also define what is a successful athletics program or what one would look like. I feel that the way the question is phrased is very leading and subjective.	10/21/2020 7:48 AM
111	To clarify, the question stated that I believe athletics impacts the quality of applicants to a university. I do not believe that is true. I think it may impact the quantity, and even then, I think that is probably only likely to be true in the power conferences.	10/21/2020 7:47 AM
112	we could use a new phase. modern and user friendly.	10/21/2020 7:43 AM
113	The amount of negative attention that the Athletic Department has received in the past two years in completely unwarranted in my opinion! In order for a university to grow, applicants and potential students need to want to be on campus and a part of the university community. Athletics provides this in a way many other programs can't. Education is always the number one priority for any institution, including EWU AND ITS ATHLETIC DEPARTMENT!!! However, if there are no activities for the majority of the student body to take part in and feel a sense of pride for their university, there will be a major decrease in the number of students attending Eastern in the future. If that is what some staff want, they should go work for another institution, because in my mind EWU HAS ALWAYS BEEN ON THE SIDE OF FORWARD THINKING AND GROWTH! Therefore, if someone wants to get rid of Athletics, we might as well get rid of the mascot and the school colors. Notice I didn't even mention the economic side of the argument, which is quite obvious the Athletics brings in more money than many other programs for the University as a whole. I'll say it again, if staff or faculty want to get rid of Athletics, then they really don't want to be inclusive, nor have true pride in the institution for which they work at.	10/21/2020 7:36 AM
114	Either the university is "in" the support of Athletics or it is "out". Straddling the fence hurts everybody.	10/21/2020 7:30 AM
115	It is my opinion that sports does contribute to the success of the University and is important. I also believe that there needs to be a balance between sports and scholastics. I think EWU has done a great job with the available financial resources and I wouldn't change anything.	10/21/2020 7:21 AM
116	I have enjoyed all the athletic events that I attended. I like to see these athletes be successful and move on to professional sports! Maybe reaching out to these athletes for some fundraising help would be helpful for budget short falls.	10/21/2020 7:14 AM
117	Athletics has put EWU more on the map than the academic programs. If we were to make significant changes then I would expect the academic programs to step up if they expect support from me. It's not just about our faculty.	10/21/2020 7:07 AM
118	Need more student involvement and support, this has been lacking over the years. Students must feel they are part of the experience, not let out.	10/21/2020 7:02 AM

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119	no	10/21/2020 6:59 AM
120	no	10/21/2020 6:46 AM
121	Coaches salaries should be looked at. Especially during this time when no sports are being played.	10/21/2020 6:09 AM
122	Within the last few years we have seen little to zero advertising for sports. We do not go to games because of the students. But we understand ewu is a sports school. It is more important than classes. And without it we will fail as a college. With that being said its sad to see. We should focus on classes, getting better at advertising degrees and programs. Things that actually matter	10/21/2020 4:51 AM
123	Due to our budget circumstances, the athletic department should be a private entity funded by donors not by the state funds.	10/20/2020 10:58 PM
124	Go EAGS!!	10/20/2020 9:45 PM
125	No	10/20/2020 8:33 PM
126	Athletics are an important part of the experience for many students, brings outside attention to the university, and attracts donations. The Athletic Department wastes money on needless staff positions, too many coaches, and on amenities that are unnecessary. Too often, it's about the appearance of competing with other programs, rather than actual competition on the field or court. Finally, the Athletics facilities should be open to all students when not needed for a team support activity. They pay for it!	10/20/2020 8:24 PM
127	I attended WWU at a time when they were also going through financial struggles, WWU ended up cutting their football program. many people believe that by cutting football not only did it save many other athletic programs it also saved the school. Athletics is one of the most costly expenses at a university and football is the chief expense. from flying kids all around the country to providing them with everything and anything related to football they might need, this is a tremendous expense the university cannot afford when their top priority should be the other 11 thousand kids that attend the university and not just the 60 that are on the football team. I do believe that athletics are important, but in times of financial crisis I think there are more important priorities than a football team and an athletic department as a whole that are severely in debt and attribute a massive financial burden to the university. I believe that ewu should look to other schools as an example of how to succeed without a large athletics department, and I also would recommend that ewu drop its division standing in the NCAA from a DI school to a DII or DIII. this would help to alleviate financial obligations and student enrollment numbers associated with maintaining DI status. I hope the university listens to the voice of its staff and faculty and shifts its priority to what's important, and that is providing this region with an outstanding and affordable education to build the future leaders of this country.	10/20/2020 8:14 PM
128	Get rid of the Athletic Department. It is a wasteful money pit. Athletics isn't a draw for kids to come here. Especially moving forward in Post Covid America.	10/20/2020 8:07 PM
129	EWUs brand is tied, in large part, via brochures, marketing etc. to Red Turf, Swoop and Athletics. To re-brand would require an incredible investment. Additionally, the EWU Athletic's Division One program is just coming of age. Given when the University switched divisions and began winning at the division one level, the students of that era are just coming into a time when they are the donors stepping up and coming back to engage. With a young program that regularly is highlighted, at least in football, on the national stage, it is a long-game to consider the impact on current and future donors. Many are focused on the fact that we do not have the donor base we would like to support athletics and the broader institution - I do believe it would be short-sighted to not recognize that we have only fostered alumni connection through athletics at this level for a little over a decade and it does take time to build the donor base.	10/20/2020 7:57 PM
130	We need to keep Athletics and support them through this transition -- it's a vital part of the University's culture and passion. Without Athletics we are just another small, state-run University. If you focus on the possibilities then you can begin to see the opportunities! Athletics has so much to offer -- the PRIDE of being an Eagle! The strategy to keep Athletics is very important, but the execution is everything!! Keep that in mind when you determine the fate of Athletics.	10/20/2020 7:43 PM
131	Interest in EWU is often linked to success of athletic teams both in student recruitment and in business collaborations.	10/20/2020 7:42 PM

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132	It seems athletic events are under attended by the student body.	10/20/2020 6:50 PM
133	Cut it. Cut it all.	10/20/2020 6:47 PM
134	no	10/20/2020 6:47 PM
135	I feel if serious consideration was given to improving athletics at EWU it could significantly help the institution. It doesn't happen overnight and takes time to develop, but the investment has to start somewhere! If you look across the nation it is easy to see what a STRONG Athletic program can do for Collegiate Institutions. The recognition of a successful Athletic program not only brings in more students but builds a stronger more proud alumni base which means more overall dollars being donated back.	10/20/2020 6:31 PM
136	I think EWU athletics is very important to the university for admissions, finances, and overall school pride. I also believe that academics deserve adequate funding as well but that sports should not suffer/be cut because they are important to the university and bring in revenue.	10/20/2020 6:24 PM
137	Maybe if athletics took better budget cuts, I wouldn't be getting laid off by the university. I have an infant baby.	10/20/2020 6:05 PM
138	The small size of the school is appealing for viewing games because you can see the action up close, no matter where you sit.	10/20/2020 6:02 PM
139	No	10/20/2020 5:44 PM
140	I found the questions in this survey very unspecific For example: what is "the quality" of an applicant? Strict academic excellence? Academic excellence within an underprivileged group? Leadership qualities? International experience? Is it the same for any sport? Recruiting for football and for tennis doesn't bring the same students. And are we talking about any college or about EWU?	10/20/2020 5:37 PM
141	Is this the last question on the survey? It seems to be worded that way. If so this survey seems very limited in scope and does not give someone the chance to fully share their opinion on the athletics program at EWU (if that is what you are after).	10/20/2020 5:34 PM
142	Go Eags!	10/20/2020 5:26 PM
143	Let athletics stick to their budget. Do not allow them to go beyond their means till they have proven that we are a team that can stand along side USC or WSU on their level.	10/20/2020 5:21 PM
144	EWU Athletics is the little engine that could. I'm proud of the grit and determination that they show on our behalf. AD Hickey has the program going in the right direction and could really help elevate the university's standing in the community as she continues to reshape the program. In all the places I've worked, she is by far the best AD I've worked with.	10/20/2020 5:21 PM
145	Sports are a big part of the University experience and factor largely in recruiting students to attend.	10/20/2020 5:17 PM
146	Just look how our enrollment surged after the 2010 National Championships and the Red Turf, that should tell you the importance of athletics to a campus	10/20/2020 5:11 PM
147	I love EWU sports, it's just fallen a long way down the priority list.	10/20/2020 5:03 PM
148	No	10/20/2020 5:02 PM
149	My family and our friends love Eagle athletics and are season ticket holders. We feel that it would be really sad to see athletics cut from Eastern, but I am well aware of the budget considerations and the real question for me is whether or not sports are enriching enough for our students that they sacrifice educational opportunities to have them. I think people would like to see in real dollars how much athletics is costing vs how much \$ they generate and if we can afford to run the program the way we have in the past. I would much prefer dropping a division to cutting altogether. Thank you for your time.	10/20/2020 5:01 PM
150	I really enjoy sports of all kinds. I am looking forward to EWU Para Sports Wheelchair Basketball hopefully soon in the future!	10/20/2020 4:59 PM
151	Go Eags!!	10/20/2020 4:46 PM
152	I see sports as a participation opportunity, and part of a healthy lifestyle. A strong intramural program has many possibilities and would benefit all students.	10/20/2020 4:46 PM

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153	This Kentucky Wildcat wants the EWU Eagles to continue to Soar! Go Eagles! Go Cats!	10/20/2020 4:45 PM
154	Question 9 is extremely unclear and poorly phrased. It asks "what priority does the athletics program receive during the budget process when compared to academic programs?" What priority athletics currently receives during the process of decision making around the budget has nothing to do with whether we think it should receive more or less funding. Perhaps that was the intention but it's a bit misleading because it could be interpreted in at least three different ways.	10/20/2020 4:45 PM
155	I believe that the current level of EWU athletics is higher than is appropriate for the size of the institution.	10/20/2020 4:44 PM
156	Sports that you can play for a lifetime should be emphasized (basket ball, running, tennis, golf, soccer).....make this a useful life skill. Notice football did not make this list!	10/20/2020 4:44 PM
157	The media requirements related to Athletics for television and other reasons lead to significant staff impact in my area that feels unaccounted for in the budgetary conversations that take place. For example when football makes the playoffs there are often Media needs that must be met and require directing staff away from other projects to meet those needs which often has a wider impact than is realized I think.	10/20/2020 4:42 PM
158	From my "perch," I see an athletics program that is high-quality in nature, but dissociated from the processes and pursuits of the rest of the organization (which includes academic programs, research, community engagement, and so-forth). As an active community leader outside of the university, I believe quality athletic programs at EWU are today essential to the success, future, and culture of the university.	10/20/2020 4:41 PM
159	The athletic program is a tremendous marketing tool for the university and great source of pride for our university community (faculty, staff, students, alumni, etc) as well as tremendous economic driver for the Cheney community and Spokane region. PLEASE, DON'T CHANGE THIS!	10/20/2020 4:40 PM
160	I would much rather had a music department than a football team. I think you'd find a lot of students feel that way too, but this survey does not get at that issue.	10/20/2020 4:40 PM
161	Need stronger regional marketing and communications plans about EWU athletics to draw attendees, sponsorship and general fundraising support.	10/20/2020 4:39 PM
162	I believe the money spent by athletics needs to be spent more responsibly. Repair equipment rather than buying new for example. Spend the money more wisely, because they don't need more than they have.	10/20/2020 4:38 PM
163	Athletics gets a bum steer from some bad management and some bad coaches taking advantage. I have been here 42 yrs, and Athletics has always been important but has constantly decreased since the Faculty Union took place and faculty being let go, they want to eliminate due to their position, BUt athletics brings students no matter how you address it. I have seen it come and go on debate and consultants after consultants ... too bad.. faculty can't see the importances, our dept works very close to athletic department and coaches and we have a great working relationship	10/20/2020 4:38 PM
164	A major concern that I have is the amount of money dedicated toward athletics per student supported. While I know the benefits of name recognition that athletics provides EWU, the financial return from this recognition does not seem to offset the cost associated with our current structure. The financial records are also very hidden and therefore it is difficult to have a formal understanding of the cost and revenue of our athletics program. A comparison of these funds would be an excellent way to show that there is a direct benefit or deficit compared to the students served through the program.	10/20/2020 4:38 PM
165	I do not feel that our athletics is a significant factor in who applies to EWU. I would like to see funds first go to helping the students we seek to serve who are lower SES, or whom come from a diverse background, who might not have equal access to higher education. Speaking from my personal situation, I was grateful to be able to attend EWU as I came from a background where higher education was not easily accessible. I was grateful for the Running Start Program, the Honors Program, and scholarships from EWU and regional benefactors who could make my education a reality. I wish first and foremost for all students to have access to an education. I am for supporting athletics and see it as an opportunity for fostering community, but I could see athletics operating in a lesser capacity (at least during a period of recovery) if it means helping students financially.	10/20/2020 4:35 PM

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166	No	10/20/2020 4:34 PM
167	I've been particularly impressed by the AD as she's presented during the various budget hearings. Talk about grace under pressure. I've been particularly disgusted by the very strong commentary by various contingencies and the overall lack of understanding with regards to the value of competitive athletics for recruitment, diversity, personal investiture by non-athletes, and the long-term value added by retaining a contributing alumni based on having a vibrant athletics program. And, I don't particularly care for any athletics of any sort. But, I do value having an athletics program and am cognizant of the financial value that can be added with higher "visibility" associated with having the various programs. I also appreciate the value of having the various summer camps to add to the bottom line funding AND for recruitment of future Eagles!	10/20/2020 4:34 PM
168	I think they should find ways to keep football and other sports if they can become more self-sufficient in funding. More fundraising.	10/20/2020 4:33 PM
169	If there weren't athletics at EWU, it would ruin the university. Also, since EWU students are so diverse, this may be the only chance some of them may attend these types of athletics events. All students need athletics for relief from the stress of college, even if it is only as the role of fan.	10/20/2020 4:33 PM
170	I do feel that athletics gives a sense of community especially as an alumni however in budget crisis I feel that athletics is a lower priority.	10/20/2020 4:32 PM
171	For some students athletics is a huge deal and for so many more it is not a part of their college experience.	10/20/2020 4:32 PM
172	Like the Academic side of EWU - it's time to look at what sports are not as popular (less student involvement) and cut those costs (Coach, Admin, scholarships, Travel, etc)	10/20/2020 4:32 PM
173	Please keep EWU Athletics - it creates the national exposure we can't afford otherwise and we need all the help we can get right now for student recruitment and marketing since Business and Finance has completely designated marketing and promotions budget.	10/20/2020 4:31 PM
174	No	10/20/2020 4:30 PM
175	EWU didn't need to pay a consultant \$37,000 to tell us that we can't afford athletics. If we are laying off staff and closing academic programs, clearly we can't afford academics, let alone athletics. Athletics overspends their budget by MILLIONS each year, and the rest of us are expected to scrimp and pay for their fiscal mismanagement. This whole thing is STUPID. I could have told you we can't afford athletics. EWU certainly didn't need to spend money it doesn't have to answer that question.	10/20/2020 4:29 PM
176	Working in student services for many years, I have spoken to numerous students that chose to attend EWU solely on having a football team. It is one of the few things that differentiates us from the other regionals and it significantly impacts enrollment. Pretty hard to sell Cheney as a fun place to live without it.	10/20/2020 4:29 PM
177	It is clear that athletics at EWU needs to be put on pause. The previous Athletics Director was allowed to run up millions of dollars in debt, and was ultimately not held accountable. Until accountability measures are put into place, and until that debt is paid down, we do not need to run our sports programs. This is the model of how we consolidate and/or eliminate student services, auxiliary services, and academic programs -- if it's underperforming, we get rid of it -- so why would athletics not be held to that same standard?	10/20/2020 4:28 PM
178	The football program is at the center of what this university is. The greater the program we have the more attention the university receives. Having pride in our athletics program and building the teams into something that can be seen on the national stage will bring students onto campus.	10/20/2020 4:27 PM
179	N/A	10/20/2020 4:26 PM
180	Beat the Griz	10/20/2020 4:26 PM
181	Some athletics are important, but not at the expense at cutting student services and academic programs.	10/20/2020 4:26 PM
182	nope	10/20/2020 4:26 PM
183	I'm more of a theater person than a sports person.	10/20/2020 4:26 PM

## Athletics Review - Staff Survey

184	Think it is time to consider moving to DIV II status like our peer IHL in the state - WWU and CWU.	10/20/2020 4:25 PM
185	I believe athletics are important, but the main mission of this University is to provide quality academic instruction. If we can't have both, athletics should be placed behind the needs of our academic endeavors.	10/20/2020 4:25 PM
186	I believe that EWU puts focus on Athletics as a priority to sometimes a greater extent than I see other positive groups and organizations on campus. I have concerns about offering scholarships to student-athletes who do not put the effort into their academics in the same way they do their sport, and believe that at times, certain sports do too much hand-holding to get their athletes through their academics and/or other requirements on campus. Additionally, having been to both men's and women's basketball events - and having driven by Roos Field during Football season - the seats are not filled. Not even close. It's as if the amount of time, energy and money put into Athletics does not meet the community interest.	10/20/2020 4:25 PM
187	athletics should be self supporting	10/20/2020 4:23 PM
188	I believe with out athletic departments (and good football programs) it will be harder to get quality students to attend EWU.	10/20/2020 4:22 PM
189	Much of EWU's current brand in the region is due to athletics, not academics.	10/20/2020 4:22 PM