



THE
FIRST

100

DAYS



EWU'S 27th PRESIDENT

SHARI McMAHAN, PhD

Dear Eagle Family,

Eastern Washington University is a regional university with a big heart and bold ideas. When I speak about Eastern, I use the word “legacy”, not just because the university has been established for 140 years, but because the stories, the graduates, the character, and its reputation have made profound impacts in the community for generations.

As a new president, I was welcomed immediately by the university family and community. I learned right away that when someone shouts ‘Go Eags’ you shout it right back. That’s legacy – that’s pride – that’s a reputation when you become an Eagle, you’re an Eagle for life.

My first 100 days as an Eastern Eagle have been exciting, entertaining, exhausting, and energizing – often all at the same time.

A snapshot of how the first 100 days were dedicated to
LISTENING, LEARNING AND ENGAGING
 with campus and community stakeholders.

JUNE & JULY

On day one, along with EWU's Adaptive Athletics wheelchair basketball team, helped open Hoopfest in Spokane. EWU was the Diversity, Equity and Inclusion sponsor and Eagle Pride was on full display **1**

Hosted an EWU Alumni Wine Club Reception, a great event to bring local alumni together to celebrate different Eagle-owned and operated Washington wineries **2**



Participated in the Cheney Rodeo Parade and attended the Cheney Rodeo along with community members, alumni and local leaders

Joined the West Plains Chamber of Commerce for the annual Breakfast on Roos meeting **3**



AUGUST

Met with Washington State Legislators to develop key relationships in advance of the upcoming session

Held several staff listening sessions and an executive leadership teambuilding retreat to get a snapshot of the challenges

Held a roundtable listening event in the Tri-Cities to learn more about opportunities in the region **4**

Attended the Unity in the Community Festival in Spokane to celebrate our commitment to building a welcoming environment for all **5**



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SEPTEMBER

Delivered the first Welcome Address to a packed auditorium of faculty, staff and community members **6**

Welcomed incoming students at the annual Pass Through The Pillars event **7**

Discussed EWU's regional impact on a Spokane County Spotlight episode with County Commissioner Al French

Welcomed students who attend classes at the Catalyst in Spokane **8**

Attended the quarterly EWU Foundation Board Meeting



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OCTOBER

Organized a forum for staff and faculty to improve campus culture and reconnect through engaged discussions **10**

Held four faculty listening sessions to hear the unique challenges and rebuild trust

Celebrated with students and athletes during the annual Homecoming Week festivities

Gave a university update to community members and alumni at the Red Turf Royalty event before an EWU Hockey game **11**

Attended the quarterly EWU Alumni Association Board meeting and presented goals for this year

Joined the EWU Dental Hygiene program at the MultiCare 5K Bridge to Brunch **12**



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CHARTING OUR COURSE AHEAD

CREATING A STRONG, CONNECTED AND IMPACTFUL EAGLE EXPERIENCE

EWU is rooted in tradition, and there is a passion to move forward and make an impact in a changing world. I'm excited to work together to ensure Eastern remains accessible, flexible, and competitive.



100+ Staff and Faculty Attended Listening Sessions



1,100+ Staff, Faculty and Students Surveyed

LEARNING FROM LISTENING

By engaging our campus community, the following themes emerged:



Recapturing what it means to be an Eagle



Increasing student recruitment and retention



Revitalizing our campus culture



Improving our financial stability

MOVING FORWARD

These four themes will guide our discussions as we create a five-year strategic plan. As I move beyond my first 100 days, I will continue to listen and learn, address the challenges head-on and strengthen the Eagle Experience for students, faculty, staff and alumni.



“The numerous conversations I’ve had, whether they’ve been with students, staff, faculty, or proud alumni have made it clear that

Eastern Washington University has made a profound impact on the Cheney-Spokane region.”

- President McMahan



View full report and videos at
ewu.edu/100days



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WASHINGTON UNIVERSITY